

General Services Administration

Authorized Federal Supply Schedule Price List MISSION ORIENTED BUSINESS INTEGRATED SERVICES (MOBIS)

NAICS 541611 / SIC 8742
Business Size: Large Business

FSC GROUP: 874
CLASS: R499



Camber Corporation
635 Discovery Drive
Huntsville, AL 35806-2801

Phone: 256- 922-0200
Fax: 256-922-3574
www.Camber.com

Contract Number: GS-10F-0050N

Contract Period: October 25, 2002 through October 24, 2012



Price List Current through Modifications A087 executed 8/23/2010.

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage, a menu-driven database system. The INTERNET address for GSA Advantage is: <http://www.fss.gsa.gov>. For more information on ordering from Federal Supply Schedules click on the at <http://www.fss.gsa.gov>



Table of Contents

Section	Page
Customer Information.....	3
Overview of Labor Categories.....	5
Labor Category Descriptions.....	7
MOBIS Rate Tables.....	20



CUSTOMER INFORMATION:

- 1a. Awarded Special Item Number(s):**
874-1 Consulting Services
874-1RC Disaster Recovery Purchase Program
874-2 Facilitation Services
874-2RC Disaster Recovery Purchase Program
874-3 Survey Services
874-3RC Disaster Recovery Purchase Program
874-4 Training Services
874-4RC Disaster Recovery Purchase Program
874-6 Acquisition Management Support
874-6RC Disaster Recovery Purchase Program
874-7 Program and Project Management Services
874-7RC Disaster Recovery Purchase Program
- 1b. Lowest Priced Model Number And Lowest Unit Price:** Not Applicable
- 1c. Description of Hourly Rate Labor Categories:** See descriptions starting on page 7
- 2. Maximum Order*:** \$1,000,000.00
- 3. Minimum Order:** \$100.00
- 4. Geographic Coverage:** Worldwide (Domestic & Overseas)
- 5. Point(s) of Production:** Not Applicable
- 6. Discount From List Prices Or Statement Of Net Price:** Prices shown are net prices
- 7. Quantity Discounts:** None Offered
- 8. Prompt Payment Terms:** Net 30 Days
- 9a. Government Purchase Cards:** Will be accepted for all orders below the micropurchase threshold.
- 9b. Government Purchase Cards:** Will be accepted for all orders above the micropurchase threshold.
- 10. Foreign Items:** None
- 11a. Time of Delivery:** As specified on the Task Order
- 11b. Expedited Delivery:** Not Applicable
- 11c. Overnight and 2-day delivery:** Not Applicable
- 11d. Urgent Requirements:** Not Applicable
- 12. FOB Point:** Destination



- 13a. **Ordering Address:**
Camber Corporation
635 Discovery Drive
Huntsville, AL 35806-2801
- 13b. **Ordering Procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. **Payment address:**
Camber Corporation
PO Box 934703
Atlanta, GA 31193-4703
- 15. **Warranty Provisions:** Not Applicable
- 16. **Export Packing Charges:** Not Applicable
- 17. **Terms And Conditions Of Government Purchase Card Acceptance:** Accepted for all orders
- 18. **Terms And Conditions Of Rental, Maintenance, And Repair:**Not Applicable
- 19. **Terms And Conditions Of Installation:** Not Applicable
- 20. **Terms And Conditions Of Repair Parts:** Not Applicable
- 20a. **Terms And Conditions For Any Other Services:** Not Applicable
- 21. **List Of Service And Distribution Points:** Not Applicable
- 22. **List Of Participating Dealers:** Not Applicable
- 23. **Preventive Maintenance:** Not Applicable
- 24a. **Special Attributes Such as Environmental Attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable
- 24b. **Section 508 Compliance Information:** Not Applicable
- 25. **Data Universal Number System (DUNS) Number:** 60-9570742
- 26. **CCR Registration:** Camber is registered in Central Contractor Register (CCR) database.
Tax ID Number: 06-1159755
- 27. **Uncompensated Overtime:** Not Used.

*Maximum Order. The Maximum Order as specified above is the suggested renegotiation point whereby agencies should seek additional concessions if orders exceed this amount.



OVERVIEW OF LABOR CATEGORIES

No.	LC code	Category Title	Technical Role
Contract/Task Management			
1	PM	Program Manager	Manages overall program / contract.
2	TO/PL	Task Order / Project Leader	Managers smaller projects/ specific tasks
Organization Design / Strategic Planning			
3	OD-12	Organization Design / Strategic Planning	Performs organizational assessments, analyzes data, makes OD recommendations, Implements selected changes.
4	OD-8	Organization Design / Strategic Planning	
Quality / Performance Auditor/Analyst			
5	QA-8	Quality / Performance Auditor/Analyst	Designs, implements and operates formal QA systems.
6	QA-4	Quality / Performance Auditor/Analyst	
Business Process Analyst			
7	BPA-15	Business Process Analyst	Assesses business process flows, develops re-engineering initiatives, presents alternatives, implements BPI decisions.
8	BPA-13	Business Process Analyst	
9	BPA-8	Business Process Analyst	
Cost / Financial / Budget Analyst			
10	CA-8	Cost / Financial / Budget Analyst	Analyses financial information flows, designs and operates financial systems, performs special studies, reports results.
11	CA-6	Cost / Financial / Budget Analyst	
12	CA-4	Cost / Financial / Budget Analyst	
Program / Acquisition Mgmt Specialist			
13	PA-15	Program / Acquisition Mgmt Specialist	Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle, from requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.
14	PA-12	Program / Acquisition Mgmt Specialist	
15	PA-9	Program / Acquisition Mgmt Specialist	
16	PA-6	Program / Acquisition Mgmt Specialist	
Logistics Management Specialist			
17	LM-10	Logistics Management Specialist	Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.
18	LM-7	Logistics Management Specialist	
19	LM-5	Logistics Management Specialist	
20	LM-4	Logistics Management Specialist	
21	LM-2	Logistics Management Specialist	
22	LM-0	Logistics Management Specialist	



No.	LC code	Category Title	Technical Role
Communications Facilitator / Coordinator			
23	CF-12	Communications Facilitator / Coordinator	Plans, moderates, leads discussions on programmatic topics for strategic planning, brainstorming, and system implementation seminars.
24	CF-9	Communications Facilitator / Coordinator	
25	CF-6	Communications Facilitator / Coordinator	
Training Requirements Specialist			
26	TR-10	Training Requirements Specialist	Assesses training requirements, develops alternatives for training methods, implements methods and leads training efforts for selected options.
27	TR-8	Training Requirements Specialist	
28	TR-6	Training Requirements Specialist	
Instructional Media Specialist			
29	IM-6	Instructional Media Specialist	Develops options for training material presentation, including multi-media and web-based technologies.
30	IM-4	Instructional Media Specialist	
Integrated Data Environment Specialist			
31	IDE-8	Integrated Data Environment Specialist	Assesses data environment, makes recommendations and implements solutions to apply latest IT technology.
32	IDE-6	Integrated Data Environment Specialist	
33	IDE-4	Integrated Data Environment Specialist	
Admin / Graphics Specialist			
34	AG-8	Admin / Graphics Specialist	Provides data input, graphics and word processing support.
35	AG-4	Admin / Graphics Specialist	
36	AG-2	Admin / Graphics Specialist	
37	AG-0	Admin / Graphics Specialist	
Generic Initial Level Analyst Categories			
38	GM-2	General Management Analyst	Provides general MOBIS support, evolves into specialization in other MOBIS fields.
39	GM-0	General Management Analyst	



LABOR CATEGORY DESCRIPTIONS
(The following labor category definitions pertain to all sins)

1. Title: Program Manager

Code: PM

Scope:

Responsible for managing the overall program/contract operations and ensuring quality standards and work performance on all task orders and projects. Serves as primary interface with contracting officer and technical representatives. Plans, organizes, and oversees all work efforts; assigns resources; supervises personnel; provides risk management; ensures quality management; and monitors overall project and contract performance. Provides management guidance in the accomplishment of work efforts and ensures adherence to contract standards of performance.

Responsibilities:

- a. Final responsibility for cost, schedule, and technical aspects of program and associated projects of all efforts executed under assigned contracts.
- b. Leads large programs that have multiple complex subordinate projects. May delegate task order lead to Task Order/Project Leaders. Performs or leads two or more of the functions as outlined in labor category TO/PL.
- c. Ensures provision and direction of appropriate labor, material, and other resources to accomplish technical objectives.
- d. Authors, edits, and contributes to production of technical and cost and performance reports. Provides quality control of same.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to program management. Graduate degree preferred.
- b. Minimum Experience: 15 years of relevant management experience or general MOBIS support.

2. Title: Task Order/Project Leader

Code: TO/PL

Scope:

Responsible for managing and overseeing work performance on one or more task orders. Primary responsibility for planning, managing and overseeing work efforts of project team personnel; determining and monitoring task order schedules and budgets; and ensuring compliance with all contract and task order requirements and quality standards. Serves as primary interface with the task order customer. Serves as primary interface with contracting officer and technical representatives. Demonstrates skills in the scope of work encompassed by the task order; provides technical guidance to the project team in performance of the work; and provides quality review of all work products. Assists the program manager as required in managing contract performance.

Responsibilities:

- a. Responsibility for cost, schedule, and technical aspects of assigned task orders.
- b. Performs functions associated with resource provision, tracking of technical progress and resource consumption, and quality control of emerging and final products.
- c. Assists technical employees by providing access to sources of expert advice; recommending and resourcing appropriate training, and ensuring appropriate mix of technical skills.
- d. Authors, edits, and contributes to production of technical and cost and performance reports. Provides quality control of same.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to program management. Graduate degree preferred.
- b. Minimum Experience: 13 years of relevant management experience or general MOBIS support.



3. Title: Organization Design/Strategic Planning-12

Code: OD-12

Scope:

Consults, advises, and documents. Performs organizational assessments, analyzes data, makes organizational design recommendations, and implements selected changes.

Responsibilities:

- a. Performs management studies to determine most efficient organizations.
- b. Creates documentation in support of studies, projects, and efforts.
- c. Supports administrative appeals
- d. Performs or leads two or more of the functions as outlined in labor category code OD-8.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to organization design/strategic planning. Graduate degree preferred.
- b. Minimum Experience: 12 years of relevant organization design/strategic planning experience or general MOBIS support.

4. Title: Organization Design/Strategic Planning-8

Code: OD-8

Scope:

Consults, advises, and documents. Performs organizational assessments, analyzes data, makes organizational design recommendations, and implements selected changes.

Responsibilities:

- a. Performs management studies to determine most efficient organization.
- b. Creates documentation in support of studies, projects, or efforts.
- c. Supports administrative appeals.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to organization design/strategic planning.
- b. Minimum Experience: 8 years of relevant organization design/strategic planning experience or general MOBIS support.

5. Title: Quality/Performance Auditor/Analyst-8

Code: QA-8

Scope:

Designs, implements and operates Quality Assurance systems. Understands Quality Assurance needs from a user perspective. Performs analysis of program progress.

Responsibilities:

- a. Performs or leads two or more of the functions as outlined in labor category code QA-4.
- b. Authors, edits, and contributes to production of quality reports.
- c. Develops quality plans.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to Quality/Performance Auditor/Analyst. Graduate degree preferred.
- b. Minimum Experience: 8 years of relevant quality assurance experience or general MOBIS support.



6. Title: *Quality/Performance Auditor/Analyst-4*

Code: *QA-4*

Scope:

Designs, implements and operates Quality Assurance systems. Understands Quality Assurance needs from a user perspective. Performs analysis of program progress.

Responsibilities:

- a. Authors, edits, and contributes to production of quality reports.
- b. Develops quality plans.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to quality.
- b. Minimum Experience: 4 years of relevant quality assurance experience or general MOBIS support.

7. Title: *Business Process Analyst-15*

Code: *BPA-15*

Scope:

Performs high-level assessments of business process flows, develops re-engineering initiatives, presents alternatives, and implements BPI decisions for any section of management, organization, and business improvement services.

Responsibilities:

- a. Provides special functional or technical expertise in general management, organization, and business improvement services.
- b. Provides additional forms of knowledge transfer as required.
- c. Works independently or under the general guidance of the Program Manager and in coordination with the Task Order/Project Leader.
- d. Provides daily supervision and direction of the Business Process Analyst-13 and Business Process Analyst-8.
- e. Performs or leads two or more of the functions as outlined in labor category code BPA-13.
- f. Studies potential efforts to privatize.
- g. Supports strategic, tactical, and operational level planning.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to business processes. Graduate degree preferred.
- b. Minimum Experience: 15 years of relevant business process experience or general MOBIS support.

8. Title: *Business Process Analyst-13*

Code: *BPA-13*

Scope:

Performs entry and mid-level assessments of business process flows, develops re-engineering initiatives, presents alternatives, and implements BPI decisions for any section of management, organization, and business improvement services.

Responsibilities:

- a. Provides special functional or technical expertise in general management, organization, and business improvement services.
- b. Works independently or under the general guidance of the Business Process Analyst-15.
- c. Provides direction to the Business Process Analyst-8.
- d. Performs or leads two or more of the functions as outlined in labor category code BPA-8.
- e. Studies potential efforts to privatize.
- f. Supports strategic, tactical, and operational level planning.



Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to business processes. Graduate degree preferred.
- b. Minimum Experience: 13 years of relevant business process experience or general MOBIS support.

9. Title: Business Process Analyst-8

Code: BPA-8

Scope:

Performs entry assessments of business process flows, develops re-engineering initiatives, presents alternatives, and implements BPI decisions for any section of management, organization, and business improvement services implementation consulting services.

Responsibilities:

- a. Serves primarily as fact finder and primary document control specialist and handles multiple management, organization, and business improvement services-related tasks.
- b. Studies potential efforts to privatize.
- c. Supports strategic, tactical, and operational level planning.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to business processes.
- b. Minimum Experience: 8 years of relevant business process experience or general MOBIS support.

10. Title: Cost/Financial/Budget Analyst-8

Code: CA-8

Scope:

Analyzes financial information flows, designs and operates financial systems, performs special studies, and reports results.

Responsibilities:

- a. Develops cost estimates.
- b. Compares in-house bids to ISSA prices.
- c. Performs or leads two or more of the functions as outlined in labor category code CA-6.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to cost/financial/budget processes. Graduate degree preferred.
- b. Minimum Experience: 8 years of relevant cost/financial/budget process experience or general MOBIS support.

11. Title: Cost/Financial/Budget Analyst-6

Code: CA-6

Scope:

Analyzes financial information flows, designs and operates financial systems, performs special studies, and reports results.

Responsibilities:

- a. Develops cost estimates.
- b. Compares in-house bids to ISSA prices.
- c. Performs or leads two or more of the functions as outlined in labor category code CA-4.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to cost/financial/budget processes.
- b. Minimum Experience: 6 years of relevant cost/financial/budget process experience or general MOBIS support.



12. Title: Cost/Financial/Budget Analyst-4

Code: CA-4

Scope:

Analyzes financial information flows, designs and operates financial systems, performs special studies, and reports results.

Responsibilities:

- a. Develops cost estimates.
- b. Compares in-house bids to ISSA prices.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to cost/financial/budget processes.
- b. Minimum Experience: 4 years of relevant cost/financial/budget process experience or general MOBIS support.

13. Title: Program/Acquisition Management Specialist-15

Code: PA-15

Scope:

Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements

Responsibilities:

- a. Performs or leads two or more of the functions as outlined in labor category code PA-12.
- b. Provides program integration support.
- c. Responsible for program oversight.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to program/acquisition/management processes. Graduate degree preferred.
- b. Minimum Experience: 15 years of relevant program/acquisition management process experience or general MOBIS support.

14. Title: Program/Acquisition Management Specialist-12

Code: PA-12

Scope:

Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.

Responsibilities:

- a. Performs or leads two or more of the functions as outlined in labor category code PA-9.
- b. Provides program integration support.
- c. Responsible for program oversight.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to program/acquisition/management processes. Graduate degree preferred.
- b. Minimum Experience: 12 years of relevant program/acquisition management process experience or general MOBIS support.



15. Title: Program/Acquisition Management Specialist-9

Code: PA-9

Scope:

Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.

Responsibilities:

- a. Performs or leads two or more of the functions as outlined in labor category code PA-6.
- b. Provides program integration support.
- c. Responsible for program oversight.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to program/acquisition/management processes. Graduate degree preferred.
- b. Minimum Experience: 9 years of relevant program/acquisition management process experience or general MOBIS support.

16. Title: Program/Acquisition Management Analyst-6

Code: PA-6

Scope:

Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.

Responsibilities:

- a. Provides program integration support
- b. Responsible for program oversight

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to program/acquisition/management processes.
- b. Minimum Experience: 6 years of relevant program/acquisition management process experience or general MOBIS support.

17. Title: Logistics Management Specialist-12

Code: LM-12

Scope:

Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.

Responsibilities:

- a. Tracks performance measures and indicators
- b. Performs systems alignment
- c. Monitors cycle time
- d. Performs or leads two or more of the functions as outlined in labor category code LM-7.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to logistics management. Graduate degree preferred.
- b. Minimum Experience: 12 years of specific logistics management specialist experience or general MOBIS support.



18. Title: Logistics Management Specialist-7

Code: LM-7

Scope:

Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.

Responsibilities:

- a. Tracks performance measures and indicators
- b. Performs systems alignment
- c. Monitors cycle time
- d. Performs or leads two or more of the functions as outlined in labor category code LM-5.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to logistics management.
- b. Minimum Experience: 7 years of specific logistics management specialist experience or general MOBIS support.

19. Title: Logistics Management Specialist-5

Code: LM-5

Scope:

Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.

Responsibilities:

- a. Tracks performance measures and indicators
- b. Performs systems alignment
- c. Monitors cycle time
- d. Performs or leads two or more of the functions as outlined in labor category code LM-4.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to logistics management.
- b. Minimum Experience: 5 years of specific logistics management specialist experience or general MOBIS support.

20. Title: Logistics Management Specialist-4

Code: LM-4

Scope:

Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.

Responsibilities:

- a. Tracks performance measures and indicators
- b. Performs systems alignment
- c. Monitors cycle time
- d. Performs or leads two or more of the functions as outlined in labor category code LM-2.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to logistics management.
- b. Minimum Experience: 4 years of specific logistics management specialist experience or general MOBIS support.



21. Title: Logistics Management Specialist-2

Code: LM-2

Scope:

Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.

Responsibilities:

- a. Tracks performance measures and indicators
- b. Performs systems alignment
- c. Monitors cycle time
- d. Performs or leads two or more of the functions as outlined in labor category code LM-0.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to logistics management.
- b. Minimum Experience: 2 years of specific logistics management specialist experience or general MOBIS support.

22. Title: Logistics Management Specialist-0

Code: LM-0

Scope:

Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.

Responsibilities:

- a. Tracks performance measures and indicators
- b. Performs systems alignment
- c. Monitors cycle time

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to logistics management.
- b. Minimum Experience: None – entry-level position.

23. Title: Communications Facilitator/Coordinator-12

Code: CF-12

Scope:

Plans, moderates, and leads discussions on programmatic topics for strategic planning, brainstorming, and system implementation seminars.

Responsibilities:

- a. Provides facilitation and related decision support services.
- b. Performs or leads two or more of the functions as outlined in labor category code CF-9.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to communications and facilitation management. Graduate degree preferred.
- b. Minimum Experience: 12 years of specific communications facilitator/coordinator experience or general MOBIS support.

24. Title: Communications Facilitator/Coordinator-9

Code: CF-9

Scope:

Plans, moderates, and leads discussions on programmatic topics for strategic planning, brainstorming, and system implementation seminars.

Responsibilities:

- a. Provides facilitation and related decision support services.



- b. Performs or leads two or more of the functions as outlined in labor category code CF-6.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to communications and facilitation management.
- b. Minimum Experience: 9 years of specific communications facilitator/coordinator experience or general MOBIS support.

25. Title: Communications Facilitator/Coordinator-6

Code: CF-6

Scope:

Plans, moderates, and leads discussions on programmatic topics for strategic planning, brainstorming, and system implementation seminars.

Responsibilities:

- a. Provides facilitation and related decision support services.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to communications and facilitation management.
- b. Minimum Experience: 6 years of specific communications facilitator/coordinator experience or general MOBIS support.

26. Title: Training Requirements Specialist-10

Code: TR-10

Scope:

Assesses training requirements, develops alternatives for training methods, implements methods, and leads training efforts for selected options.

Responsibilities:

- a. Provides training packages to meet specific needs
- b. Performs or leads two or more of the functions as outlined in labor category code TR-8.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to training management. Graduate degree preferred.
- b. Minimum Experience: 10 years of training requirements specialist experience or general MOBIS support.

27. Title: Training Requirements Specialist-8

Code: TR-8

Scope:

Assesses training requirements, develops alternatives for training methods, implements methods, and leads training efforts for selected options.

Responsibilities:

- a. Provides training packages to meet specific needs
- b. Performs or leads two or more of the functions as outlined in labor category code TR-6.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to training management. Graduate degree preferred.
- b. Minimum Experience: 8 years of training requirements specialist experience or general MOBIS support.



28. Title: Training Requirements Specialist-6

Code: TR-6

Scope:

Assesses training requirements, develops alternatives for training methods, implements methods, and leads training efforts for selected options.

Responsibilities:

- a. Provides training packages to meet specific needs

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to training management. Graduate degree preferred.
- b. Minimum Experience: 6 years of training requirements specialist experience or general MOBIS support.

29. Title: Instructional Media Specialist-6

Code: IM-6

Scope:

Develops options for training material presentation including multimedia and web-based technologies.

Responsibilities:

- a. Creates and customizes off-the-shelf training.
- b. Utilizes advanced presentation media and computer-based training
- c. Performs or leads two or more of the functions as outlined in labor category code IM-4.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to instructional media management. Graduate degree preferred.
- b. Minimum Experience: 6 years of instructional media specialist experience or general MOBIS support.

30. Title: Instructional Media Specialist-4

Code: IM-4

Scope:

Develops options for training material presentation including multimedia and web-based technologies.

Responsibilities:

- a. Creates and customizes off-the-shelf training.
- b. Utilizes advanced presentation media and computer-based training

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to instructional media management.
- b. Minimum Experience: 4 years of instructional media specialist experience or general MOBIS support.

31. Title: Integrated Data Environment Specialist-8

Code: IDE-8

Scope:

Assesses data environment, makes recommendations, and implements solutions to apply latest IT technology.

Responsibilities:

- a. Surveys database administration
- b. Assesses reliability and validity of data
- c. Performs or leads two or more of the functions as outlined in labor category code IDE-6.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to integrated data environment management.



- b. Minimum Experience: 8 years of integrated data environment specialist experience or general MOBIS support.

32. Title: Integrated Data Environment Specialist-6

Code: IDE-6

Scope:

Assesses data environment, makes recommendations, and implements solutions to apply latest IT technology.

Responsibilities:

- a. Surveys database administration
- b. Assesses reliability and validity of data
- c. Performs or leads two or more of the functions as outlined in labor category code IDE-4.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to integrated data environment management.
- b. Minimum Experience: 6 years of integrated data environment specialist experience or general MOBIS support.

33. Title: Integrated Data Environment Specialist-4

Code: IDE-4

Scope:

Assesses data environment, makes recommendations, and implements solutions to apply latest IT technology.

Responsibilities:

- a. Surveys database administration
- b. Assesses reliability and validity of data

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree in field appropriate to integrated data environment management.
- b. Minimum Experience: 4 years of integrated data environment specialist experience or general MOBIS support.

34. Title: Admin/Graphics Specialist-8

Code: AG-8

Scope:

Knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, management graphs, flow charts, and other visual aid materials. Provides data input, graphics, word processing, and general program support.

Responsibilities:

- a. Coordinates with programmatic staff to determine administrative support needs.
- b. Designs/implements correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Develops graphical and pictorial content, and coordinates with staff to ensure consistency of textual and graphical material.
- d. Provides guidance to subordinate admin/graphics support personnel, overseeing activities such as described in labor categories Admin/Graphics Specialists -4, -2, and -0.
- e. Performs or leads two or more of the functions as outlined in labor category code AG-4.

Qualifications: Education, Experience, Training, Certifications:



- a. Minimum Education/Training: Associates degree or equivalent formal technical training in admin/graphics.
- b. Minimum Experience: 8 years of experience in the performance of administrative tasks and the development, compilation, and production of graphics material or general MOBIS support.

35. Title: Admin/Graphics Specialist-4

Code: AG-4

Scope:

Knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, management graphs, flow charts, and other visual aid materials. Provides data input, graphics, word processing, and general program support.

Responsibilities:

- a. Coordinates with Admin/Graphics Specialist-8 to determine administrative support needs.
- b. Designs/implements correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Develops graphical and pictorial content, and coordinates with staff to ensure consistency of textual and graphical material.
- d. Performs or leads two or more of the functions as outlined in labor category code AG-2.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Associates degree or equivalent formal technical training in admin/graphics.
- b. Minimum Experience: 4 years of experience in the performance of administrative tasks and the development, compilation, and production of graphics material or general MOBIS support.

36. Title: Admin/Graphics Specialist-2

Code: AG-2

Scope:

Knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, management graphs, flow charts, and other visual aid materials. Provides data input, graphics, word processing, and general program support.

Responsibilities:

- a. Coordinates with Admin/Graphics Specialist-8 to determine administrative support needs.
- b. Designs/implements correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Develops graphical and pictorial content, and coordinates with staff to ensure consistency of textual and graphical material.
- d. Performs or leads two or more of the functions as outlined in labor category code AG-0.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Associates degree or equivalent formal technical training in admin/graphics.
- b. Minimum Experience: 2 years of experience in the performance of administrative tasks and the development, compilation, and production of graphics material or general MOBIS support.

37. Title: Admin/Graphics Specialist-0

Code: AG-0

Scope:

Knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, management graphs, flow charts, and other visual aid materials. Provides data input, graphics, word processing, and general program support.

Responsibilities:

- a. Coordinates with Admin/Graphics Specialist-8 to determine administrative support needs.



- b. Designs/implements correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Develops graphical and pictorial content, and coordinates with staff to ensure consistency of textual and graphical material.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Associates degree or equivalent formal technical training in admin/graphics.
- b. Minimum Experience: None – entry-level position.

38. Title: General Management Analyst – 2

Code: GM-2

Scope:

Provides general support to more senior programmatic personnel. Has begun professional progression into more specialized MOBIS support areas. Usually works under direction of more senior personnel.

Responsibilities:

- a. Executes assigned tasks in specific MOBIS functional areas.
- b. Performs or leads two or more of the functions as outlined in labor category code GM-0.
- c. Masters progressively more complex tasks in various MOBIS areas.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: 2 years of general management analyst experience or general MOBIS support.

39. Title: General Management Analyst - 0

Code: GM-0

Scope:

Entry level position. Qualifies by degree/experience, provides general support to more senior programmatic personnel. Eventually progresses into more specialized MOBIS support areas. Always works under direction of more senior personnel.

Responsibilities:

- a. Assists in implementation of user perspective in requirements, interpretation of data, development of documentation, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Assists other technical employees in all areas of MOBIS scope.
- c. Contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

Qualifications: Education, Experience, Training, Certifications:

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: None – entry-level position.



**MOBIS GSA Rates
Camber Facility/Furnished Facility**

BASE PERIOD YEAR 5 10/25/2006 – 10/24/2007

Code	Labor Category	10/25/2006-10/24/2007	
		Camber Site	Furnished Facility
		Year 5	
PM	Program Manager	\$172.22	\$147.47
TO/PL	Task Order Project Leader	\$145.12	\$124.28
OD-12	Org Design/Strategic Planning	\$137.28	\$117.56
OD-8	Org Design/Strategic Planning	\$100.53	\$86.09
QA-8	Quality/Perf Auditor/Analyst	\$107.93	\$92.44
QA-4	Quality/Perf Auditor/Analyst	\$74.04	\$63.40
BPA-15	Business Process Analyst	\$172.71	\$147.90
BPA-13	Business Process Analyst	\$159.79	\$136.85
BPA-8	Business Process Analyst	\$112.43	\$96.27
CA-8	Cost/Financial/Budget Anlyst	\$97.17	\$83.22
CA-6	Cost/Financial/Budget Anlyst	\$76.15	\$65.21
CA-4	Cost/Financial/Budget Anlyst	\$63.76	\$54.61
PA-15	Program/Acq Mgmt Spec	\$170.02	\$145.60
PA-12	Program/Acq Mgmt Spec	\$147.97	\$126.72
PA-9	Program/Acq Mgmt Spec	\$109.21	\$93.54
PA-6	Program/Acq Mgmt Spec	\$89.59	\$76.72
LM-12	Logistics Management Spec	\$116.62	\$99.86
LM-7	Logistics Management Spec	\$83.30	\$71.35
LM-5	Logistics Management Spec	\$70.75	\$60.57
LM-4	Logistics Management Spec	\$62.89	\$53.83
LM-2	Logistics Management Spec	\$52.82	\$45.23
LM-0	Logistics Management Spec	\$45.81	\$39.24
CF-12	Comm Facilitator/Coordinator	\$132.37	\$113.35
CF-9	Comm Facilitator/Coordinator	\$94.38	\$80.82
CF-6	Comm Facilitator/Coordinator	\$60.63	\$51.93
TR-10	Training Requirements Spec	\$124.84	\$106.91
TR-8	Training Requirements Spec	\$111.02	\$95.08
TR-6	Training Requirements Spec	\$73.48	\$62.94
IM-6	Instructional Media Specialist	\$86.51	\$74.07
IM-4	Instructional Media Specialist	\$63.76	\$54.61
IDE-8	Integrated Data Env Spec	\$103.23	\$88.39
IDE-6	Integrated Data Env Spec	\$93.94	\$80.46
IDE-4	Integrated Data Env Spec	\$74.04	\$63.40
AG-8	Admin/Graphics Specialist	\$66.52	\$56.97
AG-4	Admin/Graphics Specialist	\$51.44	\$44.06
AG-2	Admin/Graphics Specialist	\$44.80	\$38.37
AG-0	Admin/Graphics Specialist	\$35.03	\$29.99
GM-2	General Management Analyst	\$59.79	\$51.20
GM-0	General Management Analyst	\$45.51	\$38.98



**MOBIS GSA Rates
Camber Facility/Furnished Facility**

OPTION PERIOD ONE 10/25/2007 – 10/24/2012

Code	Labor Category	10/25/2007-10/24/2008		10/25/2008-10/24/2009		10/25/2009-10/24/2010		10/25/2010-10/24/2011		10/25/2011-10/24/2012	
		Camber Site	Furnished Facility	Camber Site	Furnished Facility	Camber Site	Furnished Facility	Camber Site	Furnished Facility	Camber Site	Furnished Facility
		Year 6		Year 7		Year 8		Year 9		Year 10	
PM	Program Manager	\$179.11	\$153.37	\$186.27	\$159.50	\$193.72	\$165.88	\$201.47	\$172.52	\$209.53	\$179.42
TO/PL	Task Order Project Leader	\$150.92	\$129.25	\$156.96	\$134.42	\$163.24	\$139.80	\$169.77	\$145.39	\$176.56	\$151.21
OD-12	Org Design/Strategic Planning	\$142.77	\$122.26	\$148.48	\$127.15	\$154.42	\$132.24	\$160.60	\$137.53	\$167.02	\$143.03
OD-8	Org Design/Strategic Planning	\$104.55	\$89.53	\$108.73	\$93.11	\$113.08	\$96.83	\$117.60	\$100.70	\$122.30	\$104.73
QA-8	Quality/Perf Auditor/Analyst	\$112.25	\$96.14	\$116.74	\$99.99	\$121.41	\$103.99	\$126.27	\$108.15	\$131.32	\$112.48
QA-4	Quality/Perf Auditor/Analyst	\$77.00	\$65.94	\$80.08	\$68.58	\$83.28	\$71.32	\$86.61	\$74.17	\$90.07	\$77.14
BPA-15	Business Process Analyst	\$179.62	\$153.82	\$186.80	\$159.97	\$194.27	\$166.37	\$202.04	\$173.02	\$210.12	\$179.94
BPA-13	Business Process Analyst	\$166.18	\$142.32	\$172.83	\$148.01	\$179.74	\$153.93	\$186.93	\$160.09	\$194.41	\$166.49
BPA-8	Business Process Analyst	\$116.93	\$100.12	\$121.61	\$104.12	\$126.47	\$108.28	\$131.53	\$112.61	\$136.79	\$117.11
CA-8	Cost/Financial/Budget Anlyst	\$101.06	\$86.55	\$105.10	\$90.01	\$109.30	\$93.61	\$113.67	\$97.35	\$118.22	\$101.24
CA-6	Cost/Financial/Budget Anlyst	\$79.20	\$67.82	\$82.37	\$70.53	\$85.66	\$73.35	\$89.09	\$76.28	\$92.65	\$79.33
CA-4	Cost/Financial/Budget Anlyst	\$66.31	\$56.79	\$68.96	\$59.06	\$71.72	\$61.42	\$74.59	\$63.88	\$77.57	\$66.44
PA-15	Program/Acq Mgmt Spec	\$176.82	\$151.42	\$183.89	\$157.48	\$191.25	\$163.78	\$198.90	\$170.33	\$206.86	\$177.14
PA-12	Program/Acq Mgmt Spec	\$153.89	\$131.79	\$160.05	\$137.06	\$166.45	\$142.54	\$173.11	\$148.24	\$180.03	\$154.17
PA-9	Program/Acq Mgmt Spec	\$113.58	\$97.28	\$118.12	\$101.17	\$122.84	\$105.22	\$127.75	\$109.43	\$132.86	\$113.81
PA-6	Program/Acq Mgmt Spec	\$93.17	\$79.79	\$96.90	\$82.98	\$100.78	\$86.30	\$104.81	\$89.75	\$109.00	\$93.34
LM-12	Logistics Management Spec	\$121.28	\$103.85	\$126.13	\$108.00	\$131.18	\$112.32	\$136.43	\$116.81	\$141.89	\$121.48
LM-7	Logistics Management Spec	\$86.63	\$74.20	\$90.10	\$77.17	\$93.70	\$80.26	\$97.45	\$83.47	\$101.35	\$86.81
LM-5	Logistics Management Spec	\$73.58	\$62.99	\$76.52	\$65.51	\$79.58	\$68.13	\$82.76	\$70.86	\$86.07	\$73.69
LM-4	Logistics Management Spec	\$65.41	\$55.98	\$68.03	\$58.22	\$70.75	\$60.55	\$73.58	\$62.97	\$76.52	\$65.49
LM-2	Logistics Management Spec	\$54.93	\$47.04	\$57.13	\$48.92	\$59.42	\$50.88	\$61.80	\$52.92	\$64.27	\$55.04
LM-0	Logistics Management Spec	\$47.64	\$40.81	\$49.55	\$42.44	\$51.53	\$44.14	\$53.59	\$45.91	\$55.73	\$47.75
CF-12	Comm Facilitator/Coordinator	\$137.66	\$117.88	\$143.17	\$122.60	\$148.90	\$127.50	\$154.86	\$132.60	\$161.05	\$137.90
CF-9	Comm Facilitator/Coordinator	\$98.16	\$84.05	\$102.09	\$87.41	\$106.17	\$90.91	\$110.42	\$94.55	\$114.84	\$98.33
CF-6	Comm Facilitator/Coordinator	\$63.06	\$54.01	\$65.58	\$56.17	\$68.20	\$58.42	\$70.93	\$60.76	\$73.77	\$63.19
TR-10	Training Requirements Spec	\$129.83	\$111.19	\$135.02	\$115.64	\$140.42	\$120.27	\$146.04	\$125.08	\$151.88	\$130.08
TR-8	Training Requirements Spec	\$115.46	\$98.88	\$120.08	\$102.84	\$124.88	\$106.95	\$129.88	\$111.23	\$135.08	\$115.68
TR-6	Training Requirements Spec	\$76.42	\$65.46	\$79.48	\$68.08	\$82.66	\$70.80	\$85.97	\$73.63	\$89.41	\$76.58
IM-6	Instructional Media Specialist	\$89.97	\$77.03	\$93.57	\$80.11	\$97.31	\$83.31	\$101.20	\$86.64	\$105.25	\$90.11
IM-4	Instructional Media Specialist	\$66.31	\$56.79	\$68.96	\$59.06	\$71.72	\$61.42	\$74.59	\$63.88	\$77.57	\$66.44
IDE-8	Integrated Data Env Spec	\$107.36	\$91.93	\$111.65	\$95.61	\$116.12	\$99.43	\$120.76	\$103.41	\$125.59	\$107.55
IDE-6	Integrated Data Env Spec	\$97.70	\$83.68	\$101.61	\$87.03	\$105.67	\$90.51	\$109.90	\$94.13	\$114.30	\$97.90
IDE-4	Integrated Data Env Spec	\$77.00	\$65.94	\$80.08	\$68.58	\$83.28	\$71.32	\$86.61	\$74.17	\$90.07	\$77.14
AG-8	Admin/Graphics Specialist	\$69.18	\$59.25	\$71.95	\$61.62	\$74.83	\$64.08	\$77.82	\$66.64	\$80.93	\$69.31
AG-4	Admin/Graphics Specialist	\$53.50	\$45.82	\$55.64	\$47.65	\$57.87	\$49.56	\$60.18	\$51.54	\$62.59	\$53.60
AG-2	Admin/Graphics Specialist	\$46.59	\$39.90	\$48.45	\$41.50	\$50.39	\$43.16	\$52.41	\$44.89	\$54.51	\$46.69
AG-0	Admin/Graphics Specialist	\$36.43	\$31.19	\$37.89	\$32.44	\$39.41	\$33.74	\$40.99	\$35.09	\$42.63	\$36.49
GM-2	General Management Analyst	\$62.18	\$53.25	\$64.67	\$55.38	\$67.26	\$57.60	\$69.95	\$59.90	\$72.75	\$62.30
GM-0	General Management Analyst	\$47.33	\$40.54	\$49.22	\$42.16	\$51.19	\$43.85	\$53.24	\$45.60	\$55.37	\$47.42