

General Services Administration
WORLDWIDE FEDERAL SUPPLY SCHEDULE
FOR
Logistics Worldwide (LOGWORLD)

NAICS: 541614 and 561210
(Large Business)

FSC GROUP: 874V
CLASS: R706



635 Discovery Drive
Huntsville, AL 35806-2801

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Contract Number: GS-10F-0100P
Contract Period: November 21, 2003 through November 20, 2013



On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage, a menu-driven database system. The INTERNET address for GSA Advantage is: <http://www.fss.gsa.gov>. For more information on ordering from Federal Supply Schedules click on the at <http://www.fss.gsa.gov>

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CUSTOMER INFORMATION:

- 1a. Table of awarded special item number:

874-501RC	Supply and Value Chain Management Services
874-503RC	Distribution and Transportation Logistics Services
874-504RC	Deployment Logistics Services
874-505RC	Logistics Training Services
874-507RC	Operations and Maintenance Logistics Management and Support Services

See Page 34 for Camber LOGWORLD Services Rate Tables

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.
- 1c. If the Contractor is proposing hourly rates and description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.
2. Maximum order: **\$1,000,000.00**
3. Minimum order: **\$100.00**
4. Geographic coverage: **Worldwide (Domestic & Overseas)**
5. Point(s) of production: **Camber Corporation, 635 Discovery Drive, Huntsville, Alabama 35806-2801**
6. Discount from list prices or statement of net price: **Prices shown are net**
7. Quantity discounts: **None Offered**
8. Prompt payment terms: **Net 30 Days**

- 9a. The Government purchase cards **will be** accepted for all orders below the micropurchase threshold. **Yes, Below \$2,500.00.**
- 9b. The Government purchase cards **are not accepted** for all orders above the micro purchase threshold. **Will not Accept Over \$2,500**
10. Foreign Items: **None**
- 11a. Time of Delivery: **Specified on the Task Order**
- 11b. Expedited Delivery: **Not Applicable**
- 11c. Overnight and 2-day delivery: **Not Applicable**
- 11d. Urgent Requirements: **Not Applicable**
12. FOB Point: **Destination**
- 13a. Ordering address: **Camber Corporation
635 Discovery Drive
Huntsville, AL 35806-2801**
- 13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
14. Payment address: **Camber Corporation
PO Box 934703
Atlanta, GA 31193-4703**
15. Warranty Provisions: **Not Applicable**
16. Export Packing Charges: **Not Applicable**
17. Terms and conditions of Government purchase card acceptance: **Accepted for all orders**
18. Terms and conditions of rental, maintenance, and repair: **Not Applicable**
19. Terms and conditions of installation: **Not Applicable**
- 20a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: **Not Applicable**

- 20b. Terms and conditions for any other services: **Not Applicable**
21. List of service and distribution points: **Not Applicable**
22. List of participating dealers: **Not Applicable**
23. Preventive Maintenance: **Not Applicable**
- 24a. Special attributes such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants): **Not Applicable**
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location) the EIT standards can be found at: www.Section508.gov/.
25. Data Universal Number System (DUNS) number: **60-957-0742**
26. Camber **is registered** in Central Contractor Register (CCR) database.
Tax ID Number: **06-1159755**

* Maximum Order. The Maximum Order as specified above is the suggested renegotiation point whereby agencies should seek additional concessions if orders exceed this amount.

USE OF FEDERAL SUPPLY SCHEDULE CONTRACTS

In accordance with FAR 8.404:

Orders placed pursuant to a Multiple Award Schedule (MAS), using the procedures in FAR 8.404, are considered to be issued pursuant to full and open competition. Therefore, when placing orders under Federal Supply Schedules, ordering offices need not seek further competition, synopsise the requirement, make a separate determination of fair and reasonable pricing, or consider small business set-asides in accordance with subpart 19.5. GSA has already determined the prices of items under schedule contracts to be fair and reasonable. By placing an order against a schedule using the procedures outlined below, the ordering office has concluded that the order represents the best value and results in the lowest overall cost alternative (considering price, special features, administrative costs, etc.) to meet the Government's needs.

a. Orders placed at or below the micro-purchase threshold. Ordering offices can place orders at or below the micro-purchase threshold with any Federal Supply Schedule Contractor.

b. Orders exceeding the micro-purchase threshold but not exceeding the maximum order threshold. Orders should be placed with the Schedule Contractor that can provide the supply or service that represents the best value. Before placing an order, ordering offices should consider reasonably available information about the supply or service offered under MAS contracts by using the "GSA Advantage!" on-line shopping service, or by reviewing the catalogs/pricelists of at least three Schedule Contractors and selecting the delivery and other options available under the schedule that meets the agency's needs. In selecting the supply or service representing the best value, the ordering office may consider--

- (1) Special features of the supply or service that are required in effective program performance and that are not provided by a comparable supply or service;
- (2) Trade-in considerations;
- (3) Probable life of the item selected as compared with that of a comparable item;
- (4) Warranty considerations;
- (5) Maintenance availability;
- (6) Past performance; and
- (7) Environmental and energy efficiency considerations.

c. Orders exceeding the maximum order threshold. Each schedule contract has an established maximum order threshold. This threshold represents the point where it is advantageous for the ordering office to seek a price reduction. In addition to following the procedures in paragraph b, above, and before placing an order that exceeds the maximum order threshold, ordering offices shall--

- (1) Review additional Schedule Contractors' catalogs/pricelists or use the "GSA Advantage!" on-line shopping service;
- (2) Based upon the initial evaluation, generally seek price reductions from the Schedule Contractor(s) appearing to provide the best value (considering price and other factors); and

- (3) After price reductions have been sought, place the order with the Schedule Contractor that provides the best value and results in the lowest overall cost alternative. If further price reductions are not offered, an order may still be placed, if the ordering office determines that it is appropriate.

NOTE: For orders exceeding the maximum order threshold, the Contractor may:

- (1) Offer a new lower price for this requirement (the Price Reductions clause is not applicable to orders placed over the maximum order in FAR 52.216-19 Order Limitations);
- (2) Offer the lowest price available under the contract; or
- (3) Decline the order (orders must be returned in accordance with FAR 52.216-19).

d. Blanket purchase agreements (BPAs). The establishment of Federal Supply Schedule BPAs is permitted when following the ordering procedures in FAR 8.404. All schedule contracts contain BPA provisions. Ordering offices may use BPAs to establish accounts with Contractors to fill recurring requirements. BPAs should address the frequency of ordering and invoicing, discounts, and delivery locations and times.

e. Price reductions. In addition to the circumstances outlined in paragraph c, above, there may be instances when ordering offices will find it advantageous to request a price reduction. For example, when the ordering office finds a schedule supply or service elsewhere at a lower price or when a BPA is being established to fill recurring requirements, requesting a price reduction could be advantageous. The potential volume of orders under these agreements, regardless of the size of the individual order, may offer the ordering office the opportunity to secure greater discounts. Schedule Contractors are not required to pass on to all schedule users a price reduction extended only to an individual agency for a specific order.

f. Small business. For orders exceeding the micro-purchase threshold, ordering offices should give preference to the items of small business concerns when two or more items at the same delivered price will satisfy the requirement.

g. Documentation. Orders should be documented, at a minimum, by identifying the Contractor the item was purchased from, the item purchased, and the amount paid. If an agency requirement in excess of the micro-purchase threshold is defined so as to require a particular brand name, product, or feature of a product peculiar to one manufacturer, thereby precluding consideration of a product manufactured by another company, the ordering office shall include an explanation in the file as to why the particular brand name, product, or feature is essential to satisfy the agency's needs.

ORDERING PROCEDURES FOR SERVICES

The following ordering procedures were developed to assist our customer agencies in the purchase of services that are priced at hourly rates.

FAR 8.402 contemplates that GSA may occasionally find it necessary to establish special ordering procedures for individual Federal Supply Schedules or for some Special Item Numbers (SINs) within a Schedule. GSA has established special ordering procedures for services that are priced on Schedule at hourly rates. These special ordering procedures take precedence over the procedures in FAR 8.404.

The GSA has determined that the rates for services contained in the contractor's price list applicable to this schedule are fair and reasonable. However, the ordering office using this contract is responsible for considering the level of effort and mix of labor proposed to perform specific task being ordered and for making a determination that the total firm-fixed price or ceiling price is fair and reasonable.

When ordering services, ordering offices shall –

I. Prepare a Request for Quotes:

A. A performance-based statement of work that outlines, at a minimum, the work to be performed, location of work, period of performance, deliverable schedule, applicable standards, acceptance criteria, and any special requirements (i.e., security clearances, travel, special knowledge, etc.) should be prepared.

B. A request for quotes should be prepared which includes the performance-based statement of work and requests the contractors to submit either a firm-fixed price or a ceiling price to provide the services outlined in the statement of work. A firm-fixed price order shall be requested, unless the ordering office makes a determination that it is not possible at the time of placing the order to estimate accurately the extent or duration of the work or to anticipate cost with any reasonable degree of confidence. When such a determination is made, a labor hour or time-and-materials quote may be requested. The firm-fixed price shall be based on the hourly rates in the schedule contract and shall consider the mix of labor categories and level of effort required to perform the services described in the statement of work. The firm-fixed price of the order should also include any travel costs or other incidental costs related to performance of the services ordered, unless the order provides for reimbursement of travel costs at the rates provided in the Federal Travel or Joint Travel Regulations. A ceiling price must be established for labor-hour and time-and-materials orders.

C. The request for quotes may request the contractors, if necessary or appropriate, to submit a project plan for performing the task and information on the contractor's experience and/or past performance performing similar tasks.

D. The request for quotes shall notify the contractors what basis will be used for selecting the contractor to receive the order. The notice shall include the basis for determining whether the contractors are technically qualified and provide an explanation regarding the intended use of any experience and/or past performance information in determining technical acceptability of responses.

II. Transmit the Request for Quotes to Contractors:

A. Based upon an initial evaluation of catalogs and price lists, the ordering office should identify the contractors that appear to offer the best value (considering the scope of services offered, hourly rates and other factors such as contractors' locations, as appropriate).

B. The request for quotes should be provided to three (3) contractors if the proposed order is estimated to exceed the micro-purchase threshold, but not exceed the maximum order threshold. For proposed orders exceeding the maximum order threshold, the request for quotes should be provided to additional contractors that offer services that will meet the agency's needs. Ordering offices should strive to minimize the contractors' costs associated with responding to requests for quotes for specific orders. Requests should be tailored to the minimum level necessary for adequate evaluation and selection for order placement. Oral presentations should be considered, when possible.

III. Evaluate quotes and select the contractor to receive the order:

After responses have been evaluated against the factors identified in the request for quotes, the order should be placed with the schedule contractor that represents the best value and results in the lowest overall cost alternative (considering price, special qualifications, administrative costs, etc.) to meet the Government's needs.

The establishment of Federal Supply Schedule Blanket Purchase Agreements (BPAs) for recurring services is permitted when the procedures outlined herein are followed. All BPAs for services must define the services that may be ordered under the BPA, along with delivery or performance time frames, billing procedures, etc. The potential volume of orders under BPAs, regardless of the size of individual orders, may offer the ordering office the opportunity to secure volume discounts. When establishing BPAs ordering offices shall inform contractors in the request for quotes (based on the agency's requirement) if a single BPA or multiple BPAs will be established, and indicate the basis that will be used for selecting the contractors to be awarded the BPAs.

A. **SINGLE BPA:** Generally, a single BPA should be established when the ordering office can define the tasks to be ordered under the BPA and establish a firm-fixed price or ceiling price for individual tasks or services to be ordered. When this occurs, authorized users may place the order directly under the established BPA when the need for service arises. The schedule contractor that represents the best value and results in the lowest overall cost alternative to meet the agency's needs should be awarded the BPA.

B. **MULTIPLE BPAs:** When the ordering office determines multiple BPAs are needed to meet its requirements, the ordering office should determine which contractors can meet any technical qualifications before establishing the BPAs. When multiple BPAs are established, the authorized users must follow the procedures in II.B above, and then place the order with the Schedule contractor that represents the best value and results in the lowest overall cost alternative to meet the agency's needs.

- IV.** Review BPAs periodically. Such reviews shall be conducted at least annually. The purpose of the review is to determine whether the BPA still represents the best value (considering price, special qualifications, etc.) and results in the lowest overall cost alternative to meet the agency's needs.
- V.** The ordering office should give preference to small business concerns when two or more contractors can provide the services at the same firm-fixed price or ceiling price.
- VI.** When the ordering office's requirement involves both products as well as professional services, the ordering office should total the prices for the products and the firm-fixed price for the services and select the contractor that represents the greatest value in terms of meeting the agency's total needs.
- VII.** The ordering office, at a minimum, should document orders by identifying the contractor the services were purchased from, the services purchased, and the amount paid. If other than a firm-fixed price order is placed, such documentation should include the basis for the determination to use a labor-hour or time-and-materials order. For agency requirements in excess of the micro-purchase threshold, the order file should document the evaluation of Schedule contractors' quotes that formed the basis for the selection of the contractor that received the order and the rationale for any trade-offs made in making the selection.

LOGISTICS WORLDWIDE (LOGWORLD) LABOR CATEGORY DESCRIPTIONS

A. Overview of Labor Categories.

Camber proposes the following labor categories to provide the breadth of engineering and support services required to fully meet the requirements of the solicitation's SOW.

No.	Labor Cat Code	Category Title	Technical Role	
Program Management:				
1	PM-1	Program Manager	Manages logistics programs to achieve technical, cost, and schedule goals.	
2	TL-1	Task Leader	Manages logistics projects to achieve technical, cost, and schedule goals.	
Logistics Acquisition Planner/Analysts:				
3	APA-15	Logistics Acq Planner/Analyst - 15	Performs strategic and tactical logistics planning, to include design of maintenance concepts for levels of logistics support; leads/participates in logistics related IPTs; develops Integrated Logistics Support Plan; integrates supply/value chain designs, to include Contractor Logistics Support concepts; estimates acquisition costs, and performs financial comparisons.	
4	APA-12	Logistics Acq Planner/Analyst - 12		
5	APA-10	Logistics Acq Planner/Analyst - 10		
6	APA-8	Logistics Acq Planner/Analyst - 8		
7	APA-6	Logistics Acq Planner/Analyst - 6		
Logistics Analysts:				
8	LA-12	Logistics Analyst-12		Assesses/represents user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses, and periodic reports; conducts field problem analysis, designs distribution plans, defines standard parts fielding packages; plans and executes Total Package Fielding to ensure logistics support accompanies systems as they are fielded; develops/monitors logistics budgets, implements logistics systems, applies generic logistics processes to specific applications; performs contingency planning, global resource identification for logistics sources/inventories/processes.
9	LA-10	Logistics Analyst-10		
10	LA-8	Logistics Analyst-8		
11	LA-6	Logistics Analyst-6		
12	LA-4	Logistics Analyst-4		
13	LA-2	Logistics Analyst-2		
Logistics Engineers/Scientists:				
14	ES-12	Logistics Engineer/Scientist - 12	Performs RAM engineering, develops design alternatives, and performs trade studies to evaluate logistics/maintainability factors in evolving product designs; evaluates system change proposals for impact on logistics functions; assesses maintainability of designs from human factors perspective, to include ergonomic parameters.	
15	ES-10	Logistics Engineer/Scientist - 10		
16	ES-8	Logistics Engineer/Scientist - 8		
17	ES-6	Logistics Engineer/Scientist - 6		
18	ES-4	Logistics Engineer/Scientist - 4		
Logistics Production Analysts:				
19	PA-12	Logistics Production Analyst - 12	Plans/reviews production processes to ensure compatibility with parts availability; reviews logistics modularity concepts for producibility; monitors procurement/production of items to ensure supportability/maintainability requirements are met.	
20	PA-8	Logistics Production Analyst - 8		
21	PA-4	Logistics Production Analyst - 4		

Logistics Training Analysts:			
22	TA-10	Logistics Training Analyst - 10	Designs, implements, monitors, and assesses processes to train maintainers and users of log systems/tools; implements logistics training designs, employing various modes of electronic, visual and hardcopy presentation; design/produces aids for logistics training, including maintenance training devices and appropriate COTS devices.
23	TA-8	Logistics Training Analyst – 8	
24	TA-6	Logistics Training Analyst – 6	
25	TA-4	Logistics Training Analyst - 4	
Logistics Systems Technicians:			
26	ST-10	Logistics System Technician - 10	Performs maintenance and other logistics functions on fielded systems; maintains inventory, prepares order quantities, tracks resupply activities; performs fleet planning, operation, and maintenance, prepares materials for shipping; provides technical oversight of maintenance operations. (Functional area of application may require formal certification for technical inspectors.)
27	ST-8	Logistics System Technician – 8	
28	ST-6	Logistics System Technician – 6	
29	ST-4	Logistics System Technician – 4	
30	ST-2	Logistics System Technician – 2 *	
Logistics Business Process Analysts:			
31	BPA-12	Logistics Business Process Analyst - 12	Leads/participates in logistics related IPTs; assesses supply/value chain designs, to include Contractor Logistics Support concepts; analyze usage data, predicts demand, performs spares modeling; analyzes logistics tracking systems, conceptualizes improvements in design, operations, or management.
32	BPA-10	Logistics Business Process Analyst - 10	
33	BPA-8	Logistics Business Process Analyst - 8	
34	BPA-6	Logistics Business Process Analyst - 6	
35	BPA-4	Logistics Business Process Analyst - 4	
Logistics Integrated Data Environment:			
36	IDE-10	Logistics Integrated Data Environment Specialist – 10	Designs/implements interfaces among multiple logistics databases/systems; develops/manipulates databases to achieve asset visibility, tracking, CM, tech data management, property management, and periodic maintenance reporting/statusing; develops/modifies supply chain management software and models of logistics processes; prepares CAD specifications for parts acquisition.
37	IDE-8	Logistics Integrated Data Environment Specialist – 8	
38	IDE-6	Logistics Integrated Data Environment Specialist - 6	
39	IDE-4	Logistics Integrated Data Environment Specialist - 4	
40	IDE-2	Logistics Integrated Data Environment Specialist - 2	
Logistics Analyst, Special Applications:			
41	ASA-10	Logistics Analyst, Special Applications - 10	Performs logistics activities related to medical research, environmental, time-sensitive, and/or security sensitive materials/components, complies with unique documentation processes; performs market research, identifies material sources, qualifies sources, and executes procurement actions on parts and components; develops/monitors processes to store/distribute hazardous materials, in compliance with applicable regulations.
42	ASA-8	Logistics Analyst, Special Applications - 8	
43	ASA-6	Logistics Analyst, Special Applications - 6	
44	ASA-4	Logistics Analyst, Special Applications - 4	
45	ASA-2	Logistics Analyst, Special Applications - 2	
Quality Assurance/Quality Control:			
46	QA-8	Quality/Performance Analyst - 8	Designs QA/QC systems and performance measures, assesses data collected for QC/QA implications; ensure quality of delivered parts/products.
47	QA-4	Quality/Performance Analyst - 4	

Administrative Support:			
48	AD-8	Administrative Support - 8	Prepares/edits textual material for logistics applications; inputs data to established databases/logistics models; prepares illustrations for logistics documentation; coordinates meetings/schedules.
49	AD-6	Administrative Support - 6	
50	AD-4	Administrative Support – 4 *	
51	AD-2	Administrative Support – 2 *	
Subject Matter Expert/Consultant:			
52	SME-3	Logistics SME - 3	Provides expert advice in specialized areas of logistics, such as logistics application of technology innovations, long range forecasts of production processes or global availability/demand for specialized materials/components, or leveraging of commercial sector supply chain management innovations.
53	SME-2	Logistics SME - 2	
54	SME-1	Logistics SME - 1	

- Denotes Service Contract Act Category

Unless specifically addressed in a labor category description the following substitutions for experience and education for category requirements may be applied:

Substitution of Education Level for Years of Experience		
Category Education Requirement	Individuals Actual Education	Years of Experience Credit for Additional Education
MS/MA	Ph.D.	4
BS/BA	Ph.D.	6
BS/BA	MS/MA	2
HS/GED	BS/BA	4
HS/GED	AS/AA	2
Additional Years of Experience Required in Lieu of Education		
Category Education Requirement	Individuals Actual Education	Additional Years of Experience Required
Ph.D.	MS/MA	4
Ph.D.	BS/BA	6
MS/MA	BS/BA	2
MS/MA	AS/AA	4
BS/BA	AS/AA	2
MS/MA	HS/GED	6
BS/BA	HS/GED	4
AS/AA	HS/GED	2

Program Manager

Functional Responsibilities:

Manage logistics programs to achieve technical, cost, and schedule goals. Ensure system resources are used effectively. Responsible for overall management of major task projects and programs. Viewed as an expert within the company; develop new applications based on professional principles and theories. Oversee and coordinate the operational aspects of ongoing projects and serve as liaison between project management and planning, project-team, and line management. Assess project issues and develop resolutions to meet productivity, quality, and client-satisfaction goals and objectives. Develop mechanisms for monitoring project progress and for intervention and problem-solving with project managers, line managers, and clients.

Minimum Education/Experience:

Baccalaureate degree or equivalent. 12 years of relevant experience, with 5 years in a management role.

Task Leader

Functional Responsibilities:

Manage logistics programs to achieve technical, cost, and schedule goals. Ensures system resources are used effectively. Responsible for overall management of the specific task order(s). Viewed as an expert within the company; develop new applications based on professional principles and theories. Oversee and coordinate the operational aspects of ongoing projects and serve as liaison between project management and planning, project-team, and line management. Assess project issues and develop resolutions to meet productivity, quality, and client-satisfaction goals and objectives. Develop mechanisms for monitoring project progress and for intervention and problem-solving with project managers, line managers, and clients.

Minimum Education/Experience:

Baccalaureate degree or equivalent. 10 years of relevant experience, with 2 years in a management role.

Logistics Acquisition Planner/Analyst-15

Functional Responsibilities:

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Perform strategic and tactical logistics planning, to include design of maintenance concepts for levels of logistics support, lead/participate in logistics related IPTs; develop Integrated Logistics Support Plan; integrate supply/value chain designs, to include Contractor Logistics Support concepts; estimate acquisition costs, and perform financial comparisons. Perform a variety of logistics tasks concerned with the design, implementation, operation and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Supervise team of logisticians through project completion. Control costs and schedule on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Lead in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

Minimum Education/Experience:

15 years of experience and baccalaureate degree, or 8 years of additional experience in lieu of degree.

Logistics Acquisition Planner/Analyst-12

Functional Responsibilities:

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Perform strategic and tactical logistics planning, to include design of maintenance concepts for levels of logistics support, lead/participate in logistics related IPTs; develop Integrated Logistics Support Plan; integrate supply/value chain designs, to include Contractor Logistics Support concepts; estimate acquisition costs, and perform financial comparisons. Perform a variety of logistics tasks concerned with the design, implementation, operation and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Supervise team of logisticians through project completion. Control costs and schedule on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

Minimum Education/Experience:

12 years of experience and baccalaureate degree, or 8 years of additional experience in lieu of degree.

Logistics Acquisition Planner/Analyst-10

Functional Responsibilities:

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Perform strategic and tactical logistics planning, to include design of maintenance concepts for levels of logistics support, lead/participate in logistics related IPTs; develop Integrated Logistics Support Plan; integrate supply/value chain designs, to include Contractor Logistics Support concepts; estimate acquisition costs, and perform financial comparisons. Perform a variety of logistics tasks concerned with the design, implementation, operation and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Control costs and schedule on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

Minimum Education/Experience:

10 years of experience and baccalaureate degree, or 8 years of additional experience in lieu of degree.

Logistics Acquisition Planner/Analyst-8

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Perform strategic and tactical logistics planning, to include design of maintenance concepts for levels of logistics support, participate in logistics related IPTs; develop Integrated Logistics Support Plan; integrate supply/value chain designs, to include Contractor Logistics Support concepts; estimate acquisition costs, and perform

financial comparisons. Perform a variety of logistics tasks concerned with the design, implementation, operation and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Control costs and schedule on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

Minimum Education/Experience:

8 years of experience and baccalaureate degree, or 8 years of additional experience in lieu of degree.

Logistics Acquisition Planner/Analyst-6

Functional Responsibilities:

The Entry Level Logistics Acquisition Planner/Analyst must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Perform strategic and tactical logistics planning, to include design of maintenance concepts for levels of logistics support, participate in logistics related IPTs; develop Integrated Logistics Support Plan; integrate supply/value chain designs, to include Contractor Logistics Support concepts; estimate acquisition costs, and perform financial comparisons. Perform a variety of logistics tasks concerned with the design, implementation, operation and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Control costs and schedule on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

Minimum Education/Experience:

6 years of experience and baccalaureate degree, or 8 years of additional experience in lieu of degree.

Logistics Analyst-12

Functional Responsibilities:

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Assess/represent user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses and periodic reports; conduct field problem analysis, design distribution plans, define standard parts fielding packages; plan and execute Total Package Fielding to assure logistics support accompanies systems as they are fielded; develop/monitor logistics budgets, implement logistics systems, apply generic logistics processes to specific applications; perform contingency planning, global resource identification for logistics sources/inventories/processes. Provide expert functional and technical support to top-level management to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. This includes expertise in one or more of the following: logistics systems, tools, assessments of existing supply chains, implementation and change strategies, life-cycle impact analyses, facility and location consolidations, and transportation modeling. Develop logistics concepts,

techniques, and standards. Work directly with the customer in determining support requirements. Review field support requirements and recommend tools and test equipment. Thoroughly understand the application of logistics principles, concepts, and standards. Oversee maintenance and maintainability demonstrations for customers. Prepare/review handbooks for technical adequacy. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that is intellectual in nature and requires knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study.

Minimum Education/Experience:

12 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Analyst-10

Functional Responsibilities:

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Assess/represent user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses and periodic reports; conduct field problem analysis, design distribution plans, define standard parts fielding packages; plan and execute Total Package Fielding to assure logistics support accompanies systems as they are fielded; develop/monitor logistics budgets, implement logistics systems, apply generic logistics processes to specific applications; perform contingency planning, global resource identification for logistics sources/inventories/processes. Provide expert functional and technical support to top-level management to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. This includes expertise in one or more of the following: logistics systems, tools, assessments of existing supply chains, implementation and change strategies, life-cycle impact analyses, facility and location consolidations, and transportation modeling. Develop logistics concepts, techniques, and standards. Work directly with the customer in determining support requirements. Review field support requirements and recommend tools and test equipment. Thoroughly understand the application of logistics principles, concepts, and standards. Oversee maintenance and maintainability demonstrations for customers. Prepare/review handbooks for technical adequacy. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that is intellectual in nature and requires knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study.

Minimum Education/Experience:

10 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Analyst-8

Functional Responsibilities:

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Assess/represent user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses and periodic reports; conduct field problem analysis, design distribution plans, define standard parts fielding packages; plan and execute Total Package Fielding to assure logistics support accompanies systems as they are fielded; develop/monitor logistics budgets, implement logistics systems, apply generic logistics processes to specific applications; perform contingency planning, global resource identification for logistics sources/inventories/processes. Develop logistics concepts, techniques, and standards. Work directly with the customer in determining support requirements. Review field support requirements and recommend tools and test equipment. Thoroughly understand the application of logistics

principles, concepts, and standards. Oversee maintenance and maintainability demonstrations for customers. Prepare/review handbooks for technical adequacy. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that is intellectual in nature and requires knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study.

Minimum Education/Experience:

8 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Analyst-6

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Assess/represent user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses and periodic reports; conduct field problem analysis, design distribution plans, define standard parts fielding packages; plan and execute Total Package Fielding to assure logistics support accompanies systems as they are fielded; develop/monitor logistics budgets, implement logistics systems, apply generic logistics processes to specific applications; perform contingency planning, global resource identification for logistics sources/inventories/processes. Develop logistics concepts, techniques, and standards. Work directly with the customer in determining support requirements. Review field support requirements and recommend tools and test equipment. Thoroughly understand the application of logistics principles, concepts, and standards. Oversee maintenance and maintainability demonstrations for customers. Prepare/review handbooks for technical adequacy. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that is intellectual in nature and requires knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study.

Minimum Education/Experience:

6 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Analyst-4

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Assess/represent user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses and periodic reports; conduct field problem analysis, design distribution plans, define standard parts fielding packages; plan and execute Total Package Fielding to assure logistics support accompanies systems as they are fielded; develop/monitor logistics budgets, implement logistics systems, apply generic logistics processes to specific applications; perform contingency planning, global resource identification for logistics sources/inventories/processes. Work directly with the customer in determining support requirements. Review field support requirements and recommend tools and test equipment. Thoroughly understand the application of logistics principles, concepts, and standards. Oversee maintenance and maintainability demonstrations for customers. Prepare/review handbooks for technical adequacy. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that is intellectual in nature and requires knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study.

Minimum Education/Experience:

4 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Analyst-2

Functional Responsibilities:

The Entry Level Logistics Analyst must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Assess/represent user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses and periodic reports; conduct field problem analysis, design distribution plans, define standard parts fielding packages; plan and execute Total Package Fielding to assure logistics support accompanies systems as they are fielded; develop/monitor logistics budgets, implement logistics systems, apply generic logistics processes to specific applications; perform contingency planning, global resource identification for logistics sources/inventories/processes. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that is intellectual in nature and requires knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study.

Minimum Education/Experience:

2 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Engineer/Scientist-12

Functional Responsibilities:

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Perform RAM engineering, develop design alternatives and perform trade studies to evaluate logistics/maintainability factors in evolving product designs; evaluate system change proposals for impact on logistics functions; assess maintainability of designs from human factors' perspective, to include ergonomic parameters. Apply technical principles, theories, and concepts. Contribute to developing new principles and concepts. Work on technical problems and provide solutions that are highly innovative. Develop technological ideas and guide their development into a final product. Serve as prime technical point of contact. Act as advisor to management and customers on advanced technical research studies and applications. Perform logistics or engineering work that is intellectual in nature and that requires an advanced knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study. Consistently exercises discretion and judgment in performing work.

Minimum Education/Experience:

12 years of experience and baccalaureate degree or 8 years of additional experience in lieu of degree.

Logistics Engineer/Scientist-10

Functional Responsibilities:

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Perform RAM engineering, develop design alternatives and perform trade studies to evaluate logistics/maintainability factors in evolving product designs; evaluate system change proposals for impact on logistics functions; assess maintainability of designs from human factors' perspective, to include ergonomic parameters. Apply technical principles, theories, and concepts. Contribute to developing new principles and concepts. Work on technical problems and provide solutions

that are highly innovative. Develop technological ideas and guide their development into a final product. Serve as prime technical point of contact. Act as advisor to management and customers on advanced technical research studies and applications. Perform logistics or engineering work that is intellectual in nature and that requires an advanced knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study. Consistently exercises discretion and judgment in performing work.

Minimum Education/Experience:

10 years of experience and baccalaureate degree or 8 years of additional experience in lieu of degree.

Logistics Engineer/Scientist-8

Functional Responsibilities:

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Perform RAM engineering, develop design alternatives and perform trade studies to evaluate logistics/maintainability factors in evolving product designs; evaluate system change proposals for impact on logistics functions; assess maintainability of designs from human factors' perspective, to include ergonomic parameters. Apply technical principles, theories, and concepts. Contribute to developing new principles and concepts. Work on technical problems and provide solutions that are highly innovative. Develop technological ideas and guide their development into a final product. Act as advisor to management and customers on advanced technical research studies and applications. Perform logistics or engineering work that is intellectual in nature and that requires an advanced knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study. Consistently exercises discretion and judgment in performing work.

Minimum Education/Experience:

8 years of experience and baccalaureate degree or 8 years of additional experience in lieu of degree.

Logistics Engineer/Scientist-6

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Perform RAM engineering, develop design alternatives and perform trade studies to evaluate logistics/maintainability factors in evolving product designs; evaluate system change proposals for impact on logistics functions; assess maintainability of designs from human factors' perspective, to include ergonomic parameters. Apply technical principles, theories, and concepts. Contribute to developing new principles and concepts. Work on technical problems and provide solutions that are highly innovative. Develop technological ideas and guide their development into a final product. Perform logistics or engineering work that is intellectual in nature and that requires an advanced knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study. Consistently exercises discretion and judgment in performing work.

Minimum Education/Experience:

6 years of experience and baccalaureate degree or 8 years of additional experience in lieu of degree.

Logistics Engineer/Scientist-4

Functional Responsibilities:

The Entry Level Logistics Engineer must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Perform RAM engineering, develop design alternatives and perform trade studies to evaluate logistics/maintainability factors in evolving product designs; evaluate system change proposals for impact on logistics functions; assess maintainability of designs from human factors' perspective, to include ergonomic parameters. Apply technical principles, theories, and concepts. Contribute to developing new principles and concepts. Work on technical problems and provide solutions that are highly innovative. Develop technological ideas and guide their development into a final product. Perform logistics or engineering work that is intellectual in nature and that requires an advanced knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study. Consistently exercises discretion and judgment in performing work.

Minimum Education/Experience:

4 years of experience and baccalaureate degree or 8 years of additional experience in lieu of degree.

Logistics Production Analyst-12

Functional Responsibilities:

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Plan/ review production processes to ensure compatibility with parts availability; review logistics modularity concepts for producibility; monitor procurement/production of items to ensure supportability/maintainability requirements are met.

Minimum Education/Experience:

12 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Production Analyst-8

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Plan/ review production processes to ensure compatibility with parts availability; review logistics modularity concepts for producibility; monitor procurement/production of items to ensure supportability/maintainability requirements are met.

Minimum Education/Experience:

8 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Production Analyst-4

Functional Responsibilities:

The Entry Level Logistics Production Analyst must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Plan/ review production processes to ensure compatibility with parts availability; review logistics modularity concepts for producibility; monitor procurement/production of items to ensure supportability/maintainability requirements are met.

Minimum Education/Experience:

4 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Training Analyst-10

Functional Responsibilities:

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Design, implement, monitor, and assess processes to train maintainers and users of log systems/tools; implement logistics training designs, employing various modes of electronic, visual and hardcopy presentation; design/produce aids for logistics training, including maintenance training devices and appropriate COTS devices. Develop student and instructor training material, and instruct students using training devices, simulators, or simulations. Provide technical direction in developing and conducting training programs.

Minimum Education/Experience:

10 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Training Analyst-8

Functional Responsibilities:

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Design, implement, monitor, and assess processes to train maintainers and users of log systems/tools; implement logistics training designs, employing various modes of electronic, visual and hardcopy presentation; design/produce aids for logistics training, including maintenance training devices and appropriate COTS devices. Develop student and instructor training material, and instruct students using training devices, simulators, or simulations. Provide technical direction in developing and conducting training programs.

Minimum Education/Experience:

8 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Training Analyst-6

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Design, implement, monitor, and assess processes to train maintainers and users of log systems/tools; implement logistics training designs, employing various modes of electronic, visual and hardcopy presentation; design/produce aids for logistics training, including maintenance training devices and appropriate COTS devices. Provide technical direction in developing and conducting training programs.

Minimum Education/Experience:

6 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Training Analyst-4

Functional Responsibilities:

The Entry Level Logistics Training Analyst must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Design, implement, monitor, and assess processes to train maintainers and users of log systems/tools; implement logistics training designs, employing various modes of electronic, visual and hardcopy presentation; design/produce aids for logistics training, including maintenance training devices and appropriate COTS devices. Provide technical direction in developing and conducting training programs.

Minimum Education/Experience:

4 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Systems Technician-10

Functional Responsibilities:

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Perform maintenance and other logistics functions on fielded systems; maintain inventory, prepare order quantities, track resupply activities; perform fleet planning, operation and maintenance, prepare materials for shipping; provide technical oversight of maintenance operations. (Functional area of application may require formal certification for technical inspectors). Perform a variety of logistics functions that are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Includes efforts involved in buying goods and services. Receive requests for purchase of parts or repair of materiel. Locate sources of supplies, request quotes from vendors, evaluate bids, and select the most qualified source. Issue purchase orders, track status, and expedite orders according to customer requirements. Communicate with customers in person, electronically, or by telephone. Automated and Internet-based systems may be used for most functions. Purchase machinery, equipment, tools, raw materials, packaging materials, parts, services, and supplies necessary for operation of an organization. Compile information on price trends and manufacturing processes. Confer with vendors and analyze vendors' operations to determine factors that affect prices and determine lowest cost consistent with quality, reliability, and ability to meet required schedules. Review proposals, recommend suppliers, analyze trends, place follow-up orders, verify delivery, and maintain necessary records.

Minimum Education/Experience:

10 years of experience and associates degree/ technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Systems Technician-8

Functional Responsibilities:

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Perform maintenance and other logistics functions on fielded systems; maintain inventory, prepare order quantities, track resupply activities; perform fleet planning, operation and maintenance, prepare materials for shipping; provide technical oversight of maintenance operations. (Functional area of application may require formal certification for technical inspectors). Perform a variety of logistics functions that are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Includes efforts involved in buying goods and services. Receive requests for purchase of parts or repair of materiel. Locate sources of supplies, request quotes from vendors, evaluate bids, and select the most qualified source. Issue purchase orders, track status, and expedite orders according to customer requirements. Communicate with customers in person, electronically, or by telephone. Automated and Internet-based systems may be used for most functions. Purchase machinery, equipment, tools, raw materials, packaging materials, parts, services, and supplies necessary for operation of an organization. Compile information on price trends and manufacturing processes. Confer with vendors and analyze vendors' operations to determine factors that affect prices and determine lowest cost consistent with quality, reliability, and ability to meet required schedules. Review proposals, recommend suppliers, analyze trends, place follow-up orders, verify delivery, and maintain necessary records.

Minimum Education/Experience:

8 years of experience and associates degree/ technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Systems Technician-6

Functional Responsibilities:

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Perform maintenance and other logistics functions on fielded systems; maintain inventory, prepare order quantities, track resupply activities; perform fleet planning, operation and maintenance, prepare materials for shipping; provide technical oversight of maintenance operations. (Functional area of application may require formal certification for technical inspectors). Perform a variety of logistics functions that are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Includes efforts involved in buying goods and services. Receive requests for purchase of parts or repair of materiel. Locate sources of supplies, request quotes from vendors, evaluate bids, and select the most qualified source. Issue purchase orders, track status, and expedite orders according to customer requirements. Communicate with customers in person, electronically, or by telephone. Automated and Internet-based systems may be used for most functions. Purchase machinery, equipment, tools, raw materials, packaging materials, parts, services, and supplies necessary for operation of an organization. Compile information on price trends and manufacturing processes. Confer with vendors and analyze vendors' operations to determine factors that affect prices and determine lowest cost consistent with quality, reliability, and ability to meet required schedules. Review proposals, recommend suppliers, analyze trends, place follow- up orders, verify delivery, and maintain necessary records.

Minimum Education/Experience:

6 years of experience and associates degree/ technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Systems Technician-4

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Perform maintenance and other logistics functions on fielded systems; maintain inventory, prepare order quantities, track resupply activities; perform fleet planning, operation and maintenance, prepare materials for shipping; provide technical oversight of maintenance operations. (Functional area of application may require formal certification for technical inspectors). Perform a variety of logistics functions that are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Includes efforts involved in buying goods and services. Receive requests for purchase of parts or repair of materiel. Issue purchase orders, track status, and expedite orders according to customer requirements. Communicate with customers in person, electronically, or by telephone. Automated and Internet-based systems may be used for most functions. Review proposals, recommend suppliers, analyze trends, place follow- up orders, verify delivery, and maintain necessary records. Service Contract Act category:

Minimum Education/Experience:

4 years of experience and associates degree/ technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Systems Technician-2

Functional Responsibilities:

The Entry Level Logistics Systems Technician must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Perform maintenance and other logistics functions on fielded systems; maintain inventory, prepare order quantities, track resupply activities; perform fleet planning, operation and maintenance, prepare materials for shipping; provide technical oversight of maintenance operations. (Functional area of application may require formal certification for technical inspectors). Perform a variety of logistics functions that are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Includes efforts involved in buying goods and services. Receive requests for purchase of parts or repair of materiel. Issue purchase orders, track status, and expedite orders according to customer requirements. Communicate with customers in person, electronically, or by telephone. Automated and Internet-based systems may be used for most functions. Review proposals, recommend suppliers, analyze trends, place follow-up orders, verify delivery, and maintain necessary records. Service Contract Act Category: Supply Technician

Minimum Education/Experience:

2 years of experience and associates degree/ technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Business Process Analyst-12

Functional Responsibilities:

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Lead/participate in logistics related IPTs; assess supply/value chain designs, to include Contractor Logistics Support concepts; analyze usage data, predict demand, perform spares modeling; analyze logistics tracking systems, conceptualize improvements in design, operations or management. Includes all logistics efforts identified as business and finance in nature including project control, project planning and scheduling, and cost estimating. Control costs and schedules on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, direct preparation of expenditure projections, and submit timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

Minimum Education/Experience:

12 years of experience and **baccalaureate** degree or 8 years of additional experience in lieu of degree.

Logistics Business Process Analyst-10

Functional Responsibilities:

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Lead/participate in logistics related IPTs; assess supply/value chain designs, to include Contractor Logistics Support concepts; analyze usage data, predict demand, perform spares modeling; analyze logistics tracking systems, conceptualize improvements in design, operations or

management. Includes all logistics efforts identified as business and finance in nature including project control, project planning and scheduling, and cost estimating. Control costs and schedules on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, direct preparation of expenditure projections, and submit timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

Minimum Education/Experience:

10 years of experience and **baccalaureate** degree or 8 years of additional experience in lieu of degree.

Logistics Business Process Analyst-8

Functional Responsibilities:

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Lead/participate in logistics related IPTs; assess supply/value chain designs, to include Contractor Logistics Support concepts; analyze usage data, predict demand, perform spares modeling; analyze logistics tracking systems, conceptualize improvements in design, operations or management. Includes all logistics efforts identified as business and finance in nature including project control, project planning and scheduling, and cost estimating. Control costs and schedules on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, direct preparation of expenditure projections, and submit timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

Minimum Education/Experience:

8 years of experience and **baccalaureate** degree or 8 years of additional experience in lieu of degree.

Logistics Business Process Analyst-6

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Participate in logistics related IPTs; assess supply/value chain designs, to include Contractor Logistics Support concepts; analyze usage data, predict demand, perform spares modeling; analyze logistics tracking systems, conceptualize improvements in design, operations or management. Includes all logistics efforts identified as business and finance in nature including project control, project planning and scheduling, and cost estimating. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, direct preparation of expenditure projections, and submit timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

Minimum Education/Experience:

6 years of experience and **baccalaureate** degree or 8 years of additional experience in lieu of degree.

Logistics Business Process Analyst-4

Functional Responsibilities:

The Entry Level Logistics Business Process Analyst must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Participate in logistics related IPTs; assess supply/value chain designs, to include Contractor Logistics Support concepts; analyze usage data, predict demand, perform spares modeling; analyze logistics tracking systems, conceptualize improvements in design, operations or management. Includes all logistics efforts identified as business and finance in nature including project control, project planning and scheduling, and cost estimating. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, direct preparation of expenditure projections, and submit timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

Minimum Education/Experience:

4 years of experience and **baccalaureate** degree or 8 years of additional experience in lieu of degree.

Logistics Integrated Data Environment Specialist-10

Functional Responsibilities:

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Design/implement interfaces among multiple logistics databases/systems; develop/manipulate databases to achieve asset visibility, tracking, configuration management, tech data management, property management and periodic maintenance reporting/statusing; develop/modify supply chain management software and models of logistics processes; prepare CAD specifications for parts acquisition. Perform systems analysis of logistics computer and communications or network systems. Support the installation of computer operating systems, network, and logistics application software, and computer/network hardware. Provide hotline support to customers and possess troubleshooting skills. Develop, implement, and maintain systems and related policies and procedures designed to obtain, record, and process company, segment, or division information. Recommend, implement, and plan for improvements, enhancements, and new applications to the system. Provide retrieval ability to produce information for logistics analysis and decision-making, statistical data, and reports, as required. Maintain current awareness of trends in logistics management software developments.

Minimum Education/Experience:

10 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Integrated Data Environment Specialist-8

Functional Responsibilities:

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Design/implement interfaces among multiple logistics databases/systems; develop/manipulate databases to achieve asset visibility, tracking, configuration management, tech data management, property management and periodic maintenance reporting/statusing; develop/modify supply chain management software and models of logistics processes; prepare CAD specifications for parts acquisition. Perform systems analysis of logistics computer and communications or network systems. Support the installation of computer operating systems, network, and logistics application software, and

computer/network hardware. Provide hotline support to customers and possess troubleshooting skills. Develop, implement, and maintain systems and related policies and procedures designed to obtain, record, and process company, segment, or division information. Recommend, implement, and plan for improvements, enhancements, and new applications to the system. Provide retrieval ability to produce information for logistics analysis and decision-making, statistical data, and reports, as required. Maintain current awareness of trends in logistics management software developments.

Minimum Education/Experience:

8 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Integrated Data Environment Specialist-6

Functional Responsibilities:

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Perform systems analysis of logistics computer and communications or network systems. Support the installation of computer operating systems, network, and logistics application software, and computer/network hardware. Provide hotline support to customers and possess troubleshooting skills. Develop, implement, and maintain systems and related policies and procedures designed to obtain, record, and process company, segment, or division information. Recommend, implement, and plan for improvements, enhancements, and new applications to the system. Provide retrieval ability to produce information for logistics analysis and decision-making, statistical data, and reports, as required. Maintain current awareness of trends in logistics management software developments.

Minimum Education/Experience:

6 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Integrated Data Environment Specialist-4

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Perform systems analysis of logistics computer and communications or network systems. Support the installation of computer operating systems, network, and logistics application software, and computer/network hardware. Provide hotline support to customers and possess troubleshooting skills. Develop, implement, and maintain systems and related policies and procedures designed to obtain, record, and process company, segment, or division information. Recommend, implement, and plan for improvements, enhancements, and new applications to the system. Provide retrieval ability to produce information for logistics analysis and decision-making, statistical data, and reports, as required. Maintain current awareness of trends in logistics management software developments.

Minimum Education/Experience:

4 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Integrated Data Environment Specialist-2

Functional Responsibilities:

The Entry Level Logistics Integrated Data Environment Specialist must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Perform systems analysis of logistics computer and communications or network systems. Support the installation of computer operating systems, network, and logistics application software, and computer/network hardware. Provide hotline support to customers and possess troubleshooting skills. Develop, implement, and maintain systems and related policies and procedures designed to obtain, record, and process company, segment, or division information. Recommend, implement, and plan for improvements, enhancements, and new applications to the system. Provide retrieval ability to produce information for logistics analysis and decision-making, statistical data, and reports, as required. Maintain current awareness of trends in logistics management software developments.

Minimum Education/Experience:

2 years of experience and associates degree/technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Analyst, Special Applications-10

Functional Responsibilities:

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Perform logistics activities related to medical research, environmental, time-sensitive and/or security sensitive materials/components, comply with unique documentation processes; perform market research, identify material sources, qualify sources, and execute procurement actions on parts and components; develop/monitor processes to store/distribute hazardous materials, in compliance with applicable regulations.

Minimum Education/Experience:

10 years of experience and associates degree/ technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Analyst, Special Applications-8

Functional Responsibilities:

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Perform logistics activities related to medical research, environmental, time-sensitive and/or security sensitive materials/components, comply with unique documentation processes; perform market research, identify material sources, qualify sources, and execute procurement actions on parts and components; develop/monitor processes to store/distribute hazardous materials, in compliance with applicable regulations.

Minimum Education/Experience:

8 years of experience and associates degree/ technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Analyst, Special Applications-6

Functional Responsibilities:

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Perform logistics activities related to medical research, environmental, time-sensitive and/or security sensitive materials/components, comply with unique documentation processes; perform market research, identify material sources, qualify sources,

and execute procurement actions on parts and components; develop/monitor processes to store/distribute hazardous materials, in compliance with applicable regulations.

Minimum Education/Experience:

6 years of experience and associates degree/ technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Analyst, Special Applications-4

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Perform logistics activities related to medical research, environmental, time-sensitive and/or security sensitive materials/components, comply with unique documentation processes; perform market research, identify material sources, qualify sources, and execute procurement actions on parts and components; develop/monitor processes to store/distribute hazardous materials, in compliance with applicable regulations.

Minimum Education/Experience:

4 years of experience and associates degree/ technical school graduate or 4 years of additional experience in lieu of technical education.

Logistics Analyst, Special Applications-2

Functional Responsibilities:

The Entry Level Logistics Analyst, Special Applications, must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Perform logistics activities related to medical research, environmental, time-sensitive and/or security sensitive materials/components, comply with unique documentation processes; perform market research, identify material sources, qualify sources, and execute procurement actions on parts and components; develop/monitor processes to store/distribute hazardous materials, in compliance with applicable regulations.

Minimum Education/Experience:

2 years of experience and associates degree/ technical school graduate or 4 years of additional experience in lieu of technical education.

Quality/Performance Analyst-8

Functional Responsibilities:

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Design QA/QC systems and performance measures, assess data collected for QC/QA implications; ensure quality of delivered parts/products. Includes logistics efforts identified as performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Report independently of line management for functions being audited or where inspections are performed. Establish and maintain a process for evaluating logistics software and associated documentation. Conduct formal and informal reviews at pre-determined points throughout the logistics life-cycle. Possess familiarity with the latest commercial products and procedures for identifying system errors and evaluating system quality and efficiency Knowledgeable of government regulations, manuals, and standards cited in this contract for quality assurance. Responsible for analyzing requirements for configuration management control. Develop and maintain a configuration plan. Implement directives and schedules necessary to ensure effective system management.

Minimum Education/Experience:

8 years of experience and associates/technical school graduate or 4 years of additional experience in lieu of technical education.

Quality/Performance Analyst-4

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Report independently of line management for functions being audited or where inspections are performed. Establish and maintain a process for evaluating logistics software and associated documentation. Conduct formal and informal reviews at pre-determined points throughout the logistics life-cycle. Possess familiarity with the latest commercial products and procedures for identifying system errors and evaluating system quality and efficiency. Knowledgeable of government regulations, manuals, and standards cited in this contract for quality assurance. Responsible for analyzing requirements for configuration management control. Develop and maintain a configuration plan. Implement directives and schedules necessary to ensure effective system management.

Minimum Education/Experience:

4 years of experience and associates/technical school graduate or 4 years of additional experience in lieu of technical education.

Administrative Support-8

Functional Responsibilities:

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Provide administrative type support to logistics technical and management-level personnel. Responsibilities include documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, and data input. Prepare/edit textual material for logistics applications; input data to established databases/logistics models; prepare illustrations for logistics documentation; coordinate meeting/schedules. Supports logistics business processes: data entry, word processing, and general clerical support. Conceive designs, perform layout, and coordinate illustrations and creative artwork for logistics publications, and translate facts and features of subject material into graphic terms that best convey intended meaning.

Minimum Education/Experience:

8 years of experience and high school diploma or equivalent.

Administrative Support-6

Functional Responsibilities:

This position will require handling all project control, schedule of cost, risk management, and office management. Provide administrative type support to logistics technical and management-level personnel. Responsibilities include documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, and data input. Prepare/edit textual material for logistics applications; input data to established databases/logistics models; prepare illustrations for logistics documentation; coordinate meeting/schedules. Supports logistics business processes: data entry, word processing, and general clerical support. Conceive designs, perform layout, and coordinate illustrations and creative artwork for logistics publications, and translate facts and features of subject material into graphic terms that best convey intended meaning.

Minimum Education/Experience:

6 years of experience and high school diploma or equivalent.

Administrative Support-4

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Provide administrative type support to logistics technical and management-level personnel. Responsibilities include documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, and data input. Prepare/edit textual material for logistics applications; input data to established databases/logistics models; prepare illustrations for logistics documentation; coordinate meeting/schedules. Supports logistics business processes: data entry, word processing, and general clerical support. Conceive designs, perform layout, and coordinate illustrations and creative artwork for logistics publications, and translate facts and features of subject material into graphic terms that best convey intended meaning. Service Contract Act Category: Secretary V

Minimum Education/Experience:

4 years of experience and high school diploma or equivalent.

Administrative Support-2

Functional Responsibilities:

The Entry Level Administrative Support position must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Responsibilities include documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, and data input. Prepare/edit textual material for logistics applications; input data to established databases/logistics models; prepare illustrations for logistics documentation; coordinate meeting/schedules. Supports

logistics business processes: data entry, word processing, and general clerical support. Service Contract Act Category: Secretary VI

Minimum Education/Experience:

2 years of experience and high school diploma or equivalent.

Logistics SME-3

Functional Responsibilities:

Proven project related experience is required plus recognized expertise in technical area or field through the publishing of papers, advanced degrees or technically unique project work. Provide expert advice in specialized areas of logistics, such as logistics application of technology innovations, long range forecasts of production processes or global availability/demand for specialized materials/components, or leveraging of commercial sector supply chain management innovations. Recognized for strong expertise in logistics issues and trends. Utilize functional area expertise gained through direct logistics experience to assess the operational and functional baseline of an organization and its organizational components. Work with senior managers and executives to provide logistics vision and strategic direction with regard to their enterprise(s). Guide the determination of information technology inadequacies and/or deficiencies that affect the logistics system's ability to support/meet organizational goals. Participate in strategic assessments and design reviews to validate enterprise logistics approaches, such as ERP implementation.

Minimum Education/Experience:

3 years of experience with unique industry or academic qualifications in specific SME field of expertise.

Logistics SME-2

Functional Responsibilities:

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Provide expert advice in specialized areas of logistics, such as logistics application of technology innovations, long range forecasts of production processes or global availability/demand for specialized materials/components, or leveraging of commercial sector supply chain management innovations. Recognized for strong expertise in logistics issues and trends. Utilize functional area expertise gained through direct logistics experience to assess the operational and functional baseline of an organization and its organizational components. Work with senior managers and executives to provide logistics vision and strategic direction with regard to their enterprise(s). Guide the determination of information technology inadequacies and/or deficiencies that affect the logistics system's ability to support/meet organizational goals. Participate in strategic assessments and design reviews to validate enterprise logistics approaches, such as ERP implementation.

Minimum Education/Experience:

2 years of experience with unique industry or academic qualifications in specific SME field of expertise

Logistics SME-1

Functional Responsibilities:

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Provide expert advice in specialized areas of logistics, such as logistics application of technology innovations, long range forecasts of production processes or global availability/demand for specialized materials/components, or leveraging of commercial sector supply chain management innovations. Recognized for strong expertise in logistics issues and trends. Utilize functional area expertise gained through direct logistics experience to assess the operational and functional baseline of an organization and its organizational components. Participate in strategic assessments and design reviews to validate enterprise logistics approaches, such as ERP implementation.

Minimum Education/Experience:

1 year of experience with unique industry or academic qualifications in specific SME field of expertise.

Camber Corporation GSA LOGWORLD Schedule # GS-10F-0100P		Option Period One 11/21/2008 - 11/20/2013									
		11/21/08-11/20/09		11/21/09-11/20/10		11/21/10-11/20/11		11/21/11-11/20/12		11/21/12-11/20/13	
		Camber Facility	Furnished Facility	Camber Facility	Furnished Facility	Camber Facility	Furnished Facility	Camber Facility	Furnished Facility	Camber Facility	Furnished Facility
Code	Labor Category	Year 6		Year 7		Year 8		Year 9		Year 10	
LPM-1	Log Program Manager	\$189.30	\$162.09	\$196.87	\$168.57	\$204.74	\$175.31	\$212.93	\$182.32	\$221.45	\$189.61
LTL-1	Log Task Leader	\$166.42	\$142.52	\$173.08	\$148.22	\$180.00	\$154.15	\$187.20	\$160.32	\$194.69	\$166.73
LAPA-15	Log Acq Planner/Analyst-15	\$199.54	\$170.88	\$207.52	\$177.72	\$215.82	\$184.83	\$224.45	\$192.22	\$233.43	\$199.91
LAPA-12	Log Acq Planner/Analyst-12	\$189.81	\$162.54	\$197.40	\$169.04	\$205.30	\$175.80	\$213.51	\$182.83	\$222.05	\$190.14
LAPA-10	Log Acq Planner/Analyst-10	\$152.35	\$130.48	\$158.44	\$135.70	\$164.78	\$141.13	\$171.37	\$146.78	\$178.22	\$152.65
LAPA-8	Log Acq Planner/Analyst-8	\$128.41	\$109.98	\$133.55	\$114.38	\$138.89	\$118.96	\$144.45	\$123.72	\$150.23	\$128.67
LAPA-6	Log Acq Planner/Analyst-6	\$103.51	\$88.65	\$107.65	\$92.20	\$111.96	\$95.89	\$116.44	\$99.73	\$121.10	\$103.72
LA-12	Log Analyst-12	\$124.27	\$106.39	\$129.24	\$110.65	\$134.41	\$115.08	\$139.79	\$119.68	\$145.38	\$124.47
LA-10	Log Analyst-10	\$116.01	\$99.36	\$120.65	\$103.33	\$125.48	\$107.46	\$130.50	\$111.76	\$135.72	\$116.23
LA-8	Log Analyst-8	\$102.97	\$88.19	\$107.09	\$91.72	\$111.37	\$95.39	\$115.82	\$99.21	\$120.45	\$103.18
LA-6	Log Analyst-6	\$92.50	\$79.22	\$96.20	\$82.39	\$100.05	\$85.69	\$104.05	\$89.12	\$108.21	\$92.68
LA-4	Log Analyst-4	\$80.53	\$68.97	\$83.75	\$71.73	\$87.10	\$74.60	\$90.58	\$77.58	\$94.20	\$80.68
LA-2	Log Analyst-2	\$68.03	\$58.23	\$70.75	\$60.56	\$73.58	\$62.98	\$76.52	\$65.50	\$79.58	\$68.12
LES-12	Log Engineer/Scientist-12	\$135.42	\$115.95	\$140.84	\$120.59	\$146.47	\$125.41	\$152.33	\$130.43	\$158.42	\$135.65
LES-10	Log Engineer/Scientist-10	\$127.07	\$108.83	\$132.15	\$113.18	\$137.44	\$117.71	\$142.94	\$122.42	\$148.66	\$127.32
LES-8	Log Engineer/Scientist-8	\$114.63	\$98.18	\$119.22	\$102.11	\$123.99	\$106.19	\$128.95	\$110.44	\$134.11	\$114.86
LES-6	Log Engineer/Scientist-6	\$98.52	\$84.39	\$102.46	\$87.77	\$106.56	\$91.28	\$110.82	\$94.93	\$115.25	\$98.73
LES-4	Log Engineer/Scientist-4	\$85.45	\$73.18	\$88.87	\$76.11	\$92.42	\$79.15	\$96.12	\$82.32	\$99.96	\$85.61
LPA-12	Log Production Analyst-12	\$171.00	\$146.45	\$177.84	\$152.31	\$184.95	\$158.40	\$192.35	\$164.74	\$200.04	\$171.33
LPA-8	Log Production Analyst-8	\$125.70	\$107.64	\$130.73	\$111.95	\$135.96	\$116.43	\$141.40	\$121.09	\$147.06	\$125.93
LPA-4	Log Production Analyst-4	\$85.45	\$73.18	\$88.87	\$76.11	\$92.42	\$79.15	\$96.12	\$82.32	\$99.96	\$85.61
LTA-10	Log Training Analyst-10	\$140.91	\$120.68	\$146.55	\$125.51	\$152.41	\$130.53	\$158.51	\$135.75	\$164.85	\$141.18
LTA-8	Log Training Analyst-8	\$115.01	\$98.51	\$119.61	\$102.45	\$124.39	\$106.55	\$129.37	\$110.81	\$134.54	\$115.24
LTA-6	Log Training Analyst-6	\$94.19	\$80.65	\$97.96	\$83.88	\$101.88	\$87.24	\$105.96	\$90.73	\$110.20	\$94.36
LTA-4	Log Training Analyst-4	\$80.46	\$68.92	\$83.68	\$71.68	\$87.03	\$74.55	\$90.51	\$77.53	\$94.13	\$80.63
LST-10	Log System Technician-10	\$99.73	\$85.38	\$103.72	\$88.80	\$107.87	\$92.35	\$112.18	\$96.04	\$116.67	\$99.88
LST-8	Log System Technician-8	\$94.79	\$81.17	\$98.58	\$84.42	\$102.52	\$87.80	\$106.62	\$91.31	\$110.88	\$94.96
LST-6	Log System Technician-6	\$80.39	\$68.85	\$83.61	\$71.60	\$86.95	\$74.46	\$90.43	\$77.44	\$94.05	\$80.54
LST-4	Log System Technician-4	\$69.59	\$59.58	\$72.37	\$61.96	\$75.26	\$64.44	\$78.27	\$67.02	\$81.40	\$69.70
LST-2	Log System Technician-2*	\$57.57	\$49.31	\$59.87	\$51.28	\$62.26	\$53.33	\$64.75	\$55.46	\$67.34	\$57.68
LBPA-12	Log Bus Process Analyst-12	\$170.96	\$146.40	\$177.80	\$152.26	\$184.91	\$158.35	\$192.31	\$164.68	\$200.00	\$171.27
LBPA-10	Log Bus Process Analyst-10	\$139.81	\$119.74	\$145.40	\$124.53	\$151.22	\$129.51	\$157.27	\$134.69	\$163.56	\$140.08
LBPA-8	Log Bus Process Analyst-8	\$118.23	\$101.25	\$122.96	\$105.30	\$127.88	\$109.51	\$133.00	\$113.89	\$138.32	\$118.45
LBPA-6	Log Bus Process Analyst-6	\$99.18	\$84.93	\$103.15	\$88.33	\$107.28	\$91.86	\$111.57	\$95.53	\$116.03	\$99.35
LBPA-4	Log Bus Process Analyst-4	\$81.00	\$69.35	\$84.24	\$72.12	\$87.61	\$75.00	\$91.11	\$78.00	\$94.75	\$81.12
LIDE-10	Log Intgrd Data Env Spec-10	\$129.15	\$110.59	\$134.32	\$115.01	\$139.69	\$119.61	\$145.28	\$124.39	\$151.09	\$129.37
LIDE-8	Log Intgrd Data Env Spec-8	\$112.10	\$95.99	\$116.58	\$99.83	\$121.24	\$103.82	\$126.09	\$107.97	\$131.13	\$112.29
LIDE-6	Log Intgrd Data Env Spec-6	\$99.76	\$85.43	\$103.75	\$88.85	\$107.90	\$92.40	\$112.22	\$96.10	\$116.71	\$99.94
LIDE-4	Log Intgrd Data Env Spec-4	\$87.33	\$74.79	\$90.82	\$77.78	\$94.45	\$80.89	\$98.23	\$84.13	\$102.16	\$87.50
LIDE-2	Log Intgrd Data Env Spec-2	\$72.08	\$61.74	\$74.96	\$64.21	\$77.96	\$66.78	\$81.08	\$69.45	\$84.32	\$72.23
LASA-10	Log Analyst, Special Apps-10	\$148.54	\$127.23	\$154.48	\$132.32	\$160.66	\$137.61	\$167.09	\$143.11	\$173.77	\$148.83
LASA-8	Log Analyst, Special Apps-8	\$127.05	\$108.79	\$132.13	\$113.14	\$137.42	\$117.67	\$142.92	\$122.38	\$148.64	\$127.28
LASA-6	Log Analyst, Special Apps-6	\$109.06	\$93.38	\$113.42	\$97.12	\$117.96	\$101.00	\$122.68	\$105.04	\$127.59	\$109.24
LASA-4	Log Analyst, Special Apps-4	\$99.62	\$85.29	\$103.60	\$88.70	\$107.74	\$92.25	\$112.05	\$95.94	\$116.53	\$99.78
LASA-2	Log Analyst, Special Apps-2	\$82.37	\$70.52	\$85.66	\$73.34	\$89.09	\$76.27	\$92.65	\$79.32	\$96.36	\$82.49
LQPA-8	Log Quality/Perf Analyst-8	\$132.78	\$113.72	\$138.09	\$118.27	\$143.61	\$123.00	\$149.35	\$127.92	\$155.32	\$133.04
LQPA-4	Log Quality/Perf Analyst-4	\$88.05	\$75.39	\$91.57	\$78.41	\$95.23	\$81.55	\$99.04	\$84.81	\$103.00	\$88.20
LAD-8	Log Admin Support-8	\$82.93	\$71.00	\$86.25	\$73.84	\$89.70	\$76.79	\$93.29	\$79.86	\$97.02	\$83.05
LAD-6	Log Admin Support-6	\$73.32	\$62.77	\$76.25	\$65.28	\$79.30	\$67.89	\$82.47	\$70.61	\$85.77	\$73.43
LAD-4	Log Admin Support-4*	\$63.89	\$54.71	\$66.45	\$56.90	\$69.11	\$59.18	\$71.87	\$61.55	\$74.74	\$64.01
LAD-2	Log Admin Support-2*	\$57.57	\$49.31	\$59.87	\$51.28	\$62.26	\$53.33	\$64.75	\$55.46	\$67.34	\$57.68

* denotes Service Contract Act Categories

Team Arrangements

CONTRACTOR TEAM ARRANGEMENTS AND FEDERAL SUPPLY SCHEDULES

In the spirit of the Federal Acquisition Streamlining Act, all Federal agencies have been encouraged to facilitate innovative contracting/acquisition approaches. FAR Part 1.102 provides Guiding Principles on the Federal Acquisition System, outlining what the System will achieve --

- Satisfy the customer (cost, quality and timeliness of delivery)
- Maximize use of commercial products and services
- Consider contractor's past performance
- Promoting competition
- Minimize administrative costs
- Conduct business with integrity, fairness and openness
- Fulfill public policy objectives

The Federal Supply Schedule program is a source that customers may use to achieve what the System has outlined for Acquisition Teams to follow.

Each member of the "Acquisition Team" is to exercise personal initiative and sound business judgment and is responsible for making acquisition decisions that deliver the best value product or service to meet the customers' needs. FAR 1.102-4 further empowers Government Team members to make acquisition decisions within their areas of responsibility including selection, negotiation and administration. The contracting officer has the authority to the maximum extent practical, to determine the applications of rules, regulations, and policies.

In light of these changes, Federal Supply Schedule customers may refer to FAR 9.6 - Contractors Team Arrangements. The policy and procedures outlined in this part will provide more flexibility and allow innovative acquisition methods when using the Federal Supply Schedules. Customers are encouraged to review this section and should note this is permissible after contract award. Team Arrangements combined with the Federal Supply Schedule Program provide Federal customers a powerful commercial acquisition strategy.

BASIC GUIDELINES FOR USING "CONTRACTOR TEAM ARRANGEMENTS"

- Federal Supply Schedule contractors may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to a customer agency requirements.
- These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPA's are permitted under all Federal Supply Schedule contracts.
- Orders under a Team Arrangement are subject to terms and conditions of the Federal Supply Schedule contract.
- Participation in a Team Arrangement is limited to Federal Supply Schedule contractors.
- Customers should refer to FAR 9.6 for specific details on Team Arrangements.

BPA NUMBER _____

(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT

Pursuant to GSA Federal Supply Schedule Contract Number(s) _____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (Ordering Agency):

- (1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER

***SPECIAL BPA DISCOUNT/PRICE**

- (2) Delivery:

DESTINATION

DELIVERY SCHEDULE/DATES

- (3) The Government estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

- (4) This BPA does not obligate any funds.

- (5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

- (6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE

POINT OF CONTACT

- (7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

- (8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

(a) Name of Contractor;

(b) Contract Number;

(c) BPA Number;

- (d) Model Number or National Stock Number (NSN);
 - (e) Purchase Order Number;
 - (f) Date of Purchase;
 - (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
 - (h) Date of Shipment.
- (9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.
- (10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.